FINANCIAL STATEMENTS AND INDEPENDENT AUDITORS' REPORT

JUNE 30, 2012

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SARP & COMPANY CERTIFIED PUBLIC ACCOUNTANTS

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John F. Sarp, CPA, Managing Partner Jared C. Ewing, CPA

Retired Donald R. Sarp, CPA Jerome R. Yasher, CPA Lawrence J. Nicolette, CPA 1943 - 1991

INDEPENDENT AUDITORS' REPORT

Board of Directors Community Action, Inc. 105 Grace Way Punxsutawney, Pennsylvania 15767-1209

We have audited the accompanying statement of financial position of Community Action, Inc., (a non-profit organization) as of June 30, 2012, and the related statements of activities, functional expenses, and cash flows for the year then ended. These financial statements are the responsibility of Community Action, Inc.'s management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; audit guidelines issued by the Pennsylvania Department of Public Welfare; and audit guidelines issued by the Pennsylvania Coalition Against Domestic Violence. Those standards and guidelines require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Community Action, Inc., as of June 30, 2012, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with Government Auditing Standards, we have also issued our report dated December 6, 2012, on our consideration of Community Action, Inc.'s internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. The report is an integral part of an audit performed in accordance with Government Auditing Standards and should be considered in assessing the results of our audit.

SARP & COMPANY CERTIFIED PUBLIC ACCOUNTANTS

Our audit was conducted for the purpose of forming an opinion on the basic financial statements of Community Action, Inc., taken as whole. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by U.S. Office of Management and Budget Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations," and the schedules on pages 19 through 52, presented for purposes of supplemental analysis, are not required parts of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

Sarp & Company

CERTIFIED PUBLIC ACCOUNTANTS

Sarp: Company

Greensburg, Pennsylvania December 6, 2012

COMMUNITY ACTION, INC. STATEMENT OF FINANCIAL POSITION JUNE 30, 2012

Assets:		
Cash	\$ 894,329	
Grants receivable	505,886	
Other accounts receivable	123,485	
Investments	46,251	
Inventory	14,331	
Prepaid expenses	52,917	
Property and equipment, net	498,981	
Total Assets		\$ 2,136,180
Liabilities:		
Accounts payable	288,094	
Accrued and withheld taxes	15,057	
Accrued salaries	133,090	
Deferred revenue	34,985	
Accrued expenses	30,984	
Security deposit	675	
Total Liabilities		502,885
Net Assets:		
Unrestricted	1,557,979	
Temporarily restricted	\$ 75,316	
Total Net Assets		1,633,295
Total Liabilities and Net Assets		\$ 2,136,180

The accompanying notes to financial statements are an integral part this statement.

COMMUNITY ACTION, INC. STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2012

Changes in Unrestricted Net Assets:			
Contributed support and earned revenue:			
Government grants	\$ 6,118,340		
Contributions	132,117		
In-kind contributions	45,787		
Special events	1,540		
Other revenue:			
Program service fees	121,737		
Information technology sales	5,970		
Investment income (Loss)	6,325		
Rental income - housing	52,885		
Miscellaneous income	34,283		
Gain on disposal of fixed asset	43,040		
	ĺ		
	6,562,024		
Not anatomilared Constructive	1.050		
Net assets released from restrictions	1,870		
		\$	6,563,894
			-,,
Expenses and Losses:			
Operating:			
Program services	5,714,225		
Management and general	716,177		
Fundraising	7,619		
_	,		
Total expenses and losses			6,438,021
	•		
Increase in unrestricted net assets			125,873
Changes in Temporarily Restricted Net Assets:			
Contributions	\$ 14,706		
Net assets released from restrictions	(1,870)		
Increase (Decrease) in temporarily restricted net assets			12,836
Increase (Decrease) in net assets			138,709
Not assets at havinging of			1 404 506
Net assets at beginning of year			1,494,586
Net assets at end of year	7	\$	1,633,295
riot assets at elid of year	D .	Ф	1,033,493

The accompanying notes to financial statements are an integral part this statement.

COMMUNITY ACTION, INC. STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2012

	Program Services	Management and General	Fundraising	Total
Payroll and Benefits:		und Goneral	Tundraising	Total
Salaries	\$ 1,163,818	\$ 509,860	\$ 3,355	\$ 1,677,033
Employee benefits	269,899	61,630	517	332,046
Payroll taxes	87,239	38,551	255	126,045
Total Payrall and Dana Gta	1 520 056	(10.041	4.105	2 125 124
Total Payroll and Benefits	1,520,956	610,041	4,127	2,135,124
Operating:				
Travel	48,014	12,322	31	60,367
Software		20		20
Equipment maintenance and rental	4,013	- 9	i i i	4,013
Small equipment and tools	30,519			30,519
Supplies	32,558	146	4.	32,704
Space costs	88,656	6,695	155	95,506
Telephone	32,590	6,726	112	39,428
Postage	16,681	1,688	33	18,402
Printing	13,138	1,169	661	14,968
Licenses and registration	1,655	2,038	- 1	3,693
Insurance	30,689	1,544	28	32,261
Auto expenses	17,972			17,972
Information technology	5,818	30,174	137	36,129
Advertising and publications	11,072	610	0.0	11,682
Registration and memberships	3,163	2,602		5,765
Training and technical assistance	3,313			3,313
Administrative fees	5,988	-		5,988
Volunteer recognition	8,447	· ·) b-	8,447
Contracted services	43,634	28,682	2	72,318
Snow removal	355	-		355
Utilities	26,089			26,089
Meetings	1,304	1,028		2,332
Food and meals	1,039	1		1,040
Building repairs and maintenance	3,625	-	1160	3,625
Miscellaneous	2,016	188	-	2,204
Property taxes	2,876		- 2	2,876
Depreciation	15,589	¥	-	15,589
Bad debt expense	270		(4)	270
Consumer Assistance:				
Child care fees	1,387,423	1	4-	1,387,424
Food and meals	20,216	-		20,216
Weatherization services	633,529	4		633,529
Housing assistance	116,936		-	116,936
Client travel and assistance	1,484,166	-	1-1	1,484,166
Other consumer support	11,437	7.0	-	11,437
Funds returned	17,448		450	17,448
In-Kind expenses	45,787			45,787
Fiscal Services	2	2,176	2,278	4,454
Human Resources Services		8,326	55	8,381
Federal Taxes	20,466		-	20,466
Loss on Disposal	4,778		-	4,778
Total Operating	4,193,269	106,136	3,492	4,302,897
Total Functional Expenses	\$ 5,714,225	\$ 716,177	\$ 7,619	\$ 6,438,021

The accompanying notes to financial statements are an integral part this statement.

COMMUNITY ACTION, INC. STATEMENT OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2012

Operating Activities:			
Increase (Decrease) in Net Assets			\$ 138,709
Adjustments to Reconcile Decrease in Net Assets			
to Net Cash Provided (Used) by Operating Activities:			
Depreciation Expense	\$	46,935	
Unrealized (Gain) Loss on Investments		(2,268)	
(Increase) Decrease in Grant Receivables		28,251	
(Increase) Decrease in Accounts Receivable		(18,022)	
(Increase) Decrease in Inventory		(9,878)	
(Increase) Decrease in Prepaid Expenses		(5,166)	
Increase (Decrease) in Accounts Payable		(303,199)	
Increase (Decrease) in Accrued Expense		(875)	
Increase (Decrease) in Security Deposit		(560)	
Increase (Decrease) in Accrued and Withheld Taxes		7,268	
Increase (Decrease) in Accrued Salaries		(12,804)	
Increase (Decrease) in Deferred Revenue		(57,590)	
Total Adjustments	27.		 (327,908)
Net Cash Provided by Operating Activities			(189,199)
Cash Flows from Investing Activities:			
Purchase of Fixed Assets	\$	(86,349)	
Disposal of Fixed Assets	•	68,411	
r		,	
Net Cash Provided by (Used in) Investing Activities	!!		(17,938)
			(207.127)
Increase in Cash and Cash Equivalents			(207,137)
Increase in Cash and Cash Equivalents Cash at Beginning of Year			(207,137) 1,101,466

The accompanying notes to financial statements are an integral part of this statement.

COMMUNITY ACTION, INC. NOTES TO FINANCIAL STATEMENTS JUNE 30, 2012

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Community Action, Inc., is a private non-profit organization established in 1965, and is the local Community Action Agency designated by the Board of Commissioners of Jefferson and Clarion Counties as the lead provider of a wide range of social services primarily for low income and disadvantaged individuals. Community Action, Inc., serves as a multi-purpose administering and service delivery entity for a number of projects. Although each of the projects administered by Community Action, Inc., is subject to specific funding source requirements and regulations, each project has a relevant purpose toward the corporate mission. Community Action, Inc.'s programs are funded by various federal, state, and local grants, and private donations.

The accounting policies are the principles of accounting and the methods of applying those principles which are utilized in preparing the financial statements. The accounting policies adopted can significantly affect the reported results of the operations. To facilitate an understanding of the information presented in the financial statements, the significant accounting policies followed in the presentation of the accompanying financial statements are summarized as follows:

Income Taxes

Community Action, Inc., is a non-profit organization exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code and applicable state regulations, subject to unrelated business taxable income on net profits from information technology activities. As such, they are not classified as a private foundation. (See also Note 6).

Inventory

Inventory is stated at the lower of cost or market value. Cost is determined using the first-in, first-out method.

Property and Equipment

Property and equipment are recorded at cost, if purchased, and fair market value at date of donation, if contributed. Items purchased or contributed with a fair market value of \$500 or more are capitalized. Depreciation is computed using the straight-line method of depreciation over the assets' estimated useful lives. Donations are reported as increases in unrestricted net assets unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted contributions. Absent donor stipulations regarding how long those donated assets must be maintained, Community Action, Inc., reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. Community Action, Inc., reclassifies temporarily restricted net assets to unrestricted net assets at that time.

NOTE 1: (CONTINUED)

Cash and Cash Equivalents

For purposes of the statement of cash flows, Community Action, Inc., considers all highly liquid debt instruments purchased with an initial maturity of three months or less to be cash equivalents. There were no instruments considered to be cash equivalents at June 30, 2012.

Allowance for Doubtful Accounts

No allowance for doubtful accounts is provided at June 30, 2012, as management believes all outstanding receivables are collectible. If collection becomes doubtful, an allowance for doubtful accounts will be established. Recoveries of previously charged off accounts are recorded when received.

Investments

Investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair market value in the statement of financial position.

Investment income and realized and unrealized gains (losses) restricted by donors are reported as increases (decreases) in unrestricted net assets if the restrictions are met (either a stipulated time period or a purpose restriction is accomplished) in the reporting period in which the income and gains (losses) are recognized.

Basis of Presentation

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor imposed restrictions. Accordingly, net assets of Community Action, Inc., and changes therein are classified and reported as follows:

Unrestricted net assets – Net assets that are not subject to donor imposed stipulations.

<u>Temporarily restricted net assets</u> – Net assets subject to donor imposed stipulations that may or will be met either by actions of Community Action, Inc., and/or the passage of time.

<u>Permanently restricted net assets</u> – Net assets subject to donor imposed stipulations that they be maintained permanently by Community Action, Inc. Generally the donors of these assets permit Community Action, Inc., to use all or part of the income earned on related investments for general or specific purposes. There were no permanently restricted assets at June 30, 2012.

Grants, contract funding, and contributions which are restricted to the use of Community Action, Inc.'s programs are reflected as unrestricted revenue when these funds are received and spent during the same year.

NOTE 1: (CONTINUED)

Use of Estimates

The preparation of financial statements, in conformity with accounting principles generally accepted in the United States of America, requires management to make certain estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from these estimates.

Date of Management's Review

Subsequent events have been evaluated through the Independent Auditors' Report date, which is the date the financial statements were available to be issued.

NOTE 2: GRANTS RECEIVABLE

CSBG	\$ 90,166
Medical Transportation	103,305
Work Ready	27,374
RSVP	5,886
Weatherization (DOE)	66,226
Weatherization (LIHEAP)	1,096
HSDF	5,995
Crossroads	15,630
Stewart-McKinney	7,010
HFHADP-Disabled Housing	7,736
Weatherization (ARRA)	2,696
Victims of Crime Act	18,655
NCCD	9,786
CCIS-Low Income	100,051
CCIS-Former TANF	18,042
CCIS-TANF	13,698
Adult Literacy	12,534
Total	\$505,886

NOTE 3: PROPERTY AND EQUIPMENT

Property and equipment consists of the following:

Land Buildings and Improvements Equipment	\$ 34,965 580,472 287,371
	902,808
Less: Accumulated Depreciation	(403,827)
Property and Equipment	\$ 498,981

Depreciation expense for the year is \$46,935, which includes \$31,346 allocated to cost pools.

NOTE 3: (CONTINUED)

Community Action, Inc., also uses property and equipment, in its operations, that is not capitalized and depreciated because it was purchased with funds from federal and state grants. As June 30, 2012, the total cost of property and equipment not capitalized is \$246,812.

NOTE 4: DONATED SERVICES AND MATERIALS

Contributed services are recognized if the services received (a) create or enhance long-lived assets, or (b) require specialized skills, are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation. Contributions of tangible assets are recognized at fair market value when received. In-kind contributions included in total contributed support consist of the following at fair market value at the date of donation:

Adult Literacy classroom space	\$ 22,650
LEARN meeting space	3,750
LEARN travel	169
Food and program supplies	266
Donated technology	18,952
	\$ 45,787

Additionally, Community Action, Inc., receives a significant amount of contributed time that does not meet the two recognition criteria above. Accordingly, the value of this contributed time has not been determined and is not reflected in the accompanying financial statements. Volunteers supporting the Retired and Senior Volunteer Program provided approximately 50,814 hours of time, and volunteers supporting the Early Care and Education provided approximately 392 hours of time.

NOTE 5: INVESTMENTS

The fair values of marketable equity securities are based on quoted market prices.

Cost Fair Value

544 Shares Exxon Mobil Corporation

<u>\$21,675</u> \$46,251

An unrealized gain of \$2,268 was recognized for the year ended June 30, 2012.

Components of net investment income include:

Dividend income	\$ 1,077
Interest income on interest bearing cash	2,980
Unrealized holding gain	2,268
	\$ 6,325
	\$ 6,32

NOTE 6: INCOME TAXES

Community Action, Inc., is required to pay federal income taxes on profits earned by its information technology activities, an unrelated business. These activities had a profit of \$95,752 for the year ended June 30, 2012, thus the organization recognized \$20,466 in federal unrelated business income tax.

NOTE 7: THIRD PARTY REIMBURSEMENT ARRANGEMENTS

Community Action, Inc., receives substantial support from third party reimbursement arrangements. Under these third party arrangements, Community Action, Inc., is reimbursed for its actual costs of providing program services. In addition, two programs provided 53 percent of total revenues during the fiscal year. Without these programs, Community Action, Inc.'s ability to carry out its program services would be significantly reduced.

NOTE 8: MATCH REQUIREMENTS

Community Action, Inc., is required to raise and spend (within the community) a percentage or a fixed dollar amount of certain program contracts. Community Action, Inc., fulfilled its obligation for each program for the year ended June 30, 2012, as follows:

<u>PCADV CONTRACT</u> #52-33 - 20 percent of original contract; match met or exceeded with VOCA grant and community donations.

<u>ADULT EDUCATION (SECTION 231) SUBGRANT #041-12-0011</u> – 25 percent; \$25,000 met with in-kind classroom space, volunteer services, and local community funds.

<u>RSVP SUBGRANT #10SRAPA010</u> – 30 percent; match met with local community donations, fundraising efforts, and county support.

<u>SUPPORTIVE HOUSING #PA0320B3E020802 and #PA0320B3E021003</u> – 20 percent of all direct operating services and 25 percent of all supportive services; match met with grant funds and local community funds.

<u>LOCAL EDUCATION AND RESOURCE NETWORK</u> – 10 percent requirement (or \$11,111) met with in-kind and cash contributions.

<u>HOUSING FOR HOMELESS AND DISABLED PERSONS #PA0310B3E020802 and #PA0310B3E01003</u> – 25 percent supportive services match; met with grant funds and local community funds.

NOTE 9: OPERATING LEASE COMMITMENTS

Community Action, Inc., has several operating lease agreements in effect as of the year ended June 30, 2012, for the lease of office space and other facilities. These lease agreements have various expiration dates with some continuing in effect on a month-to-month basis. Lease amounts range from \$50 per month to \$1,910 per month, depending on the facility.

Community Action, Inc., has several operating lease agreements in effect as of the year ended June 30, 2012, for the lease of office equipment. At the conclusion of these leases the equipment reverts to the lessor.

The following summarizes the future lease obligations for both the facility and equipment leases:

Year Ended June 30,	Equipment	<u>Facilities</u>
2013	\$3,886	\$ 9,058
2014	2,076	4,400
2015	2,076	
2016	519	(4)
	<u>\$8,557</u>	<u>\$13,458</u>

The above schedule does not include facility or equipment leases that are on a month-to-month basis.

NOTE 9: (CONTINUED)

For the year ending June 30, 2012, lease expenses for Facilities and Equipment was \$66,807 and \$4,013, respectively.

NOTE 10: REVOLVING LINE OF CREDIT

Community Action, Inc., maintains an unsecured line of credit with First Commonwealth Bank as follows:

A \$500,000 line of credit with an original date of August 18, 2009, bearing interest at 3.75 percent per annum and expiring on February 28, 2013. As of June 30, 2012, there was no outstanding balance owed.

NOTE 11: FUNCTIONAL COSTING

The Organization allocates its expenses on a functional basis among its various programs and support services. Expenses that can be identified with a specific program and support service are allocated directly according to their natural expenditure classification.

NOTE 12: CONCENTRATIONS OF CREDIT RISK OF FINANCIAL INSTRUMENTS

Demand deposits in banks are financial instruments of the depositor. The depositor has the contracted right to receive this currency on demand. Community Action, Inc., has cash deposits in five accounts with two financial institutions. One of the cash accounts represents investments in government securities, which is not covered by FDIC insurance. The other deposits are insured up to \$250,000 per institution. The balance, which was not covered by FDIC insurance at June 30, 2012, was \$897,831 which is collateralized through a repurchasing agreement between Community Action, Inc., and the financial institution.

NOTE 13: RESTRICTED NET ASSETS

Temporarily restricted assets at June 30, 2012, are available for the following purposes:

Contributions available for Crossroads program	\$33,840
Contributions available for client services	33,454
Contributions available for Friends for Food	8,022
	\$75,316

NOTE 14: SIMPLE PLAN

Effective July 1, 2000, a Simple IRA retirement plan was adopted. To be eligible, employees must have received at least \$5,000 in compensation from Community Action, Inc., during any two calendar years preceding the current calendar year and reasonably expect to earn at least \$5,000 during the current calendar year. Employee contributions will be matched dollar-for -dollar by employer contributions of

NOTE 14: (CONTINUED)

not less than one percent and not more than three percent of employee's annual salary. Maximum salary reductions are \$11,500 for calendar year 2012. For employees age 50 or older, the limit is \$14,000. For the year ending June 30, 2012, employer contributions were \$27,461.

NOTE 15: ACCRUED COMPENSATED ABSENCES

Employees earn compensated time off based on hours worked. Employees are permitted to carry over from one calendar year to the next a maximum of seventy five (75) hours. Community Action, Inc., accrues these compensated absences at current pay rates. At June 30, 2012, these accrued compensated absences were \$75,078.

NOTE 16: SUPPLEMENTAL DISCLOSURES – PCADV

Interfund Borrowings

The lending of PCADV Contract Funds is prohibited by legal restrictions imposed by the Commonwealth of Pennsylvania and has not occurred during the year ended June 30, 2012.

Match Requirements

Community Action, Inc., is required by PCADV to raise monies within the community and spend amounts in excess of 20 percent of the contract. For the year ended June 30, 2012, Community Action, Inc., raised and spent match monies totaling approximately 29 percent of the contract to fulfill its obligation.

Domestic Violence Budget

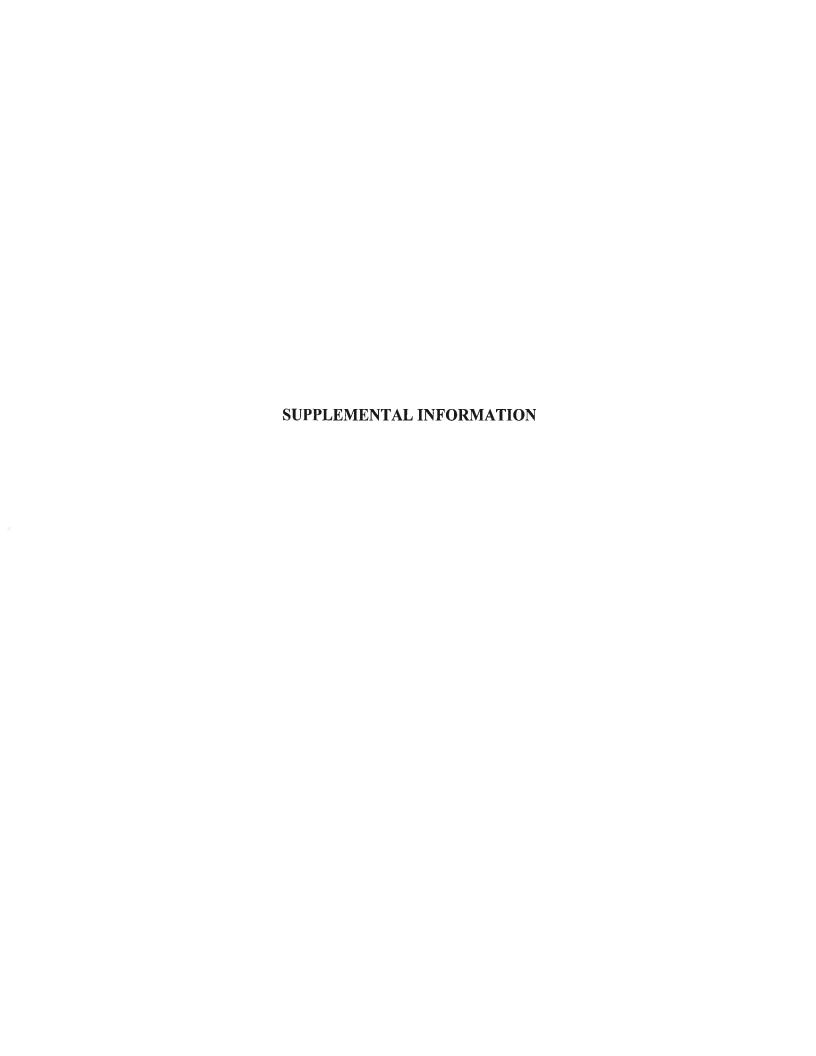
For the year ended June 30, 2012, total domestic violence expenditures for Community Action, Inc., expenditures for domestic violence was \$441,146.

Interest Income

As required by contract terms, interest income earned on funds received under third-party reimbursement arrangements was used for contract related expenditures.

Federal Awards

Community Action, Inc., received, on an agency-wide basis, federal awards in excess of \$500,000 during the year ended June 30, 2012.



COMMUNITY ACTION, INC. SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED JUNE 30, 2012

Federal Grantor/ Pass Through Grantor/ <u>Program Title</u>	Federal C.F.D.A. <u>Number</u>	Contract Number	Federal Expenditures	Grant Payments Received
U. S. Department of Health and Human Services				
Passed through the Pennsylvania Department of Community and Economic Development (DCED):				
Community Services Block Grant (1)(3)	93.569	C000052445	\$ 90,166	\$ -
Community Services Block Grant (1)(3)	93.569	C000047190	170,411	188,610
Low-Income Home Energy Assistance (LIHEAP):				
WX-LIHEAP (10/11) (1)	93.568	C000050260	16,288	20,254
WX-LIHEAP (11/12) (1)	93.568	C000050260	82,277	81,181
Passed through the Pennsylvania Department of Public Welfare (DPW):				
Temporary Assistance for Needy Families (TANF)(11/12) Temporary Assistance for Needy Families (TANF)(10/11)	93.558 93.558	4100057947 4100044838	82,152 31,361	63,627 31,361
Passed through the Clarion County Commissioners:				
Child Care and Development ⁽¹⁾⁽²⁾	93.596	DC11-169208	227,312	229,092
Child Care and Development Funds (CCDF) Matching Grant ⁽¹⁾⁽²⁾	93.575	DC11-169208	615,738	550,129
Social Services Block Grant (SSBG) ⁽¹⁾	93.667	DC11-169208	127,204	91,250
Child Care Development Block Grant - ARRA ⁽¹⁾⁽²⁾	93.713	DC11-169208	42,509	42,847
Temporary Assistance for Needy Families (TANF)	93.558	DC11-169208	9,573	8,089
Passed through the Pennsylvania Coalition Against Domestic Violence (PCADV):				
Social Services Block Grant (SSBG)(11/12) ⁽¹⁾	93.667	52-33	16,279	16,279
Family Violence Prevention Services (FVPS)(11/12)	93.671	52-33	102,154	102,154
Temporary Assistance for Needy Families (TANF)(11/12)	93.558	52-33	11,992	11,992
Passed through the NW Regional Key-NW Institute of Research:			100.000	100 000
Early Care and Education Grant (ECE) ⁽¹⁾⁽²⁾	93.575		100,023	100,000
Passed through the Jefferson County Commissioners:				
Medical Assistance Transportation Program (MATP) (11/12)(1)	93.778	SAP 159000	860,840	871,684
Medical Assistance Transportation Program (MATP) (10/11) ⁽¹⁾	93.778	SAP 159000	1, "	124,294
Total U. S. Department of Health and Human Services			2,586,279	2,532,843
U. S. Department of Education				
Passed Through the Pennsylvania Department of Education: Adult Education Section 231	84.002	04-12-0011	75,000	62,500
Total U. S. Department of Education			\$ 75,000	\$ 62,500

See accompanying notes to schedule of expenditures of federal awards.

COMMUNITY ACTION, INC. SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED JUNE 30, 2012 (CONTINUED)

Federal Grantor/ Pass Through Grantor/ <u>Program Title</u>	Federal C.F.D.A. Number	Contract <u>Number</u>	Federal Expenditures	Grant Payments Received
U. S. Department of Energy				
Passed Through the Pennsylvania Department of Economic and Community Development (DCED):				
Weatherization Assistance for Low Income Persons: WX-DOE (10/11) ⁽¹⁾	81.042	C000050260	\$ -	\$ 11,621
WX-DOE (11/12) ⁽¹⁾	81.042	C000050260	66,226	5#6
WX-DOE - ARRA ⁽¹⁾	81.042	C000046254	855,244	766,500
Total U.S. Department of Energy			921,470	778,121
U. S. Department of Justice				
Passed through the Pennsylvania Commission on Crime and Delinquency: Crime Victim Assistance	16.575	2011-2012-VF- 05-22248	32,657	23,298
Crime Victim Assistance	16.575	05-22248 2011-2012-VF- 05-22249	43,688	34,392
Total U. S. Department of Justice			76,345	57,690
U. S. Department of Agriculture				
Passed through the Pennsylvania Department of Public Welfare (DPW):				
State Administered Matching Grants for the Supplemental Nutrition Assistance Nutrition Assistance Program	10.561	DC-11-169208	38,129	35,602
Total U. S. Department of Agriculture			38,129	35,602
U. S. Department of Housing and Urban Development (HUD)				
Transitional Housing	14.235	PA0320B3E021003	\$ 56,215	\$ 49,205
Transitional Housing	14.235	PA0320B3E020802	3,363	5,921
Housing for Homeless and Disabled Persons	14.235	PA0310B3E021003	44,733	36,997
Housing for Homeless and Disabled Persons	14.235	PA0310B3E020802	30,890	32,812

COMMUNITY ACTION, INC. SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED JUNE 30, 2012 (CONTINUED)

Federal Grantor/ Pass Through Grantor/ <u>Program Title</u>	Federal C.F.D.A. <u>Number</u>	Contract Number	Federal Expenditures	Grant Payments Received
Passed Through the Pennsylvania Department of Economic and Community Development (DCED):				
Passed through the Jefferson County Commissioners:				
Homelessness Prevention and Rapid Re-Housing Program - ARRA	14.257	C000046139	\$ 72,779	\$ 86,425
Total U, S. Department of Housing and Urban Development			207,980	211,360
Corporation for National and Community Service				
Retired senior and volunteer Program - RSVP	94.002	10SRAPA010	59,563	56,247
Total Corporation for National and Community Service			59,563	56,247
Total Schedule of Federal Awards			\$ 3,964,766	\$ 3,734,363
Legend: (1) Major Program (2) CCDF Cluster Programs (3) CSBG Cluster Programs				
Calculation of 50% Rule				
Programs Selected:				
Weatherization Assistance for Low-Income Persons ⁽¹⁾	81.042		66,226	
Weatherization Assistance for Low-Income Persons - ARRA(1)	81.042		855,244	
CCDF Cluster:				
Child Care and Development (1)(2)	93.596		615,738	
Child Care and Development Funds (CCDF)Matching Grant ⁽¹⁾⁽²⁾	93.575		100,023	
Early Care and Education Grant (ECE) ⁽¹⁾⁽²⁾	93,575		227,312	
Child Care and Development Block Grant - ARRA ⁽¹⁾⁽²⁾	93.713		42,509	
Housing for Homeless & Disabled Persons Program(1)	14.235		30,890	
Housing for Homeless & Disabled Persons Program(1)	14.235		44,733	
Transitional Housing(1)	14,235		3,363	
Transitional Housing(1)	14.235		56,215	
Total Programs Selected			\$ 2,042,253	
Total Schedule of Federal Awards			\$ 3,964,766	
Percentage Tested			51.51%	

See accompanying notes to schedule of expenditures of federal awards.

<u>COMMUNITY ACTION, INC.</u> <u>NOTE TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS</u> <u>JUNE 30, 2012</u>

NOTE A – BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards includes the federal grant activity of Community Action, Inc., and is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of OMB Circular A-133, *Audits of States of Local Governments*, and *Non-Profit Organizations*. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the basic financial statements.

COMMUNITY ACTION, INC. BUDGET COMPARISON STATEMENT

DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT COMMUNITY SERVICES BLOCK GRANT #C000047190 YEAR ENDED JUNE 30, 2012

	Approved Budget	Contract Period Expenditures	Questioned Costs
BUDGET CATEGORY			
OPERATING COSTS			
Salaries and fringes	\$ 436,984	\$ 135,187	\$
Consumable supplies	2,350	621	5 .
Travel	24,000	5,649	
Advertising	1,000	115	*
Office equipment	1,800	-	\$ 2 \$
Space costs	10,000	3,148	;=;
Audit	6,500	0.50	Ē
Total Operating Costs	482,634	144,720	
RELATED COSTS			
Professional services	3,000	2,200	5#5
Insurance	2,400	760	>=
Other	73,391	22,731) (
Total Related Costs	78,791	25,691	
Total	\$ 561,425	<u>\$ 170,411</u>	\$ -

NOTE: The Community Services Block Grant Program contract period is from January 1, 2010 through September 30, 2012. The expenditures above are for the period July 1, 2011 through June 30, 2012.

COMMUNITY ACTION, INC. BUDGET COMPARISON STATEMENT DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT COMMUNITY SERVICES BLOCK GRANT #C000052445 YEAR ENDED JUNE 30, 2012

	Approved Budget	Contract Period Expenditures	Questioned Costs
BUDGET CATEGORY			
OPERATING COSTS			
Salaries and fringes	\$ 200,777	\$ 68,439	\$
Consumable supplies	975	73	=:
Travel	12,300	4,553	-
Advertising	450	385	7.
Office equipment	400	-	=
Space costs	5,500	1,375	*
Audit	3,100	2,583	*
Total Operating Costs	223,502	77,408	*
RELATED COSTS			
Professional services	2,500	. 	-
Insurance	1,350	263	÷
Other	42,648	12,495	â
Total Related Costs	46,498	12,758	<u> </u>
Total	\$ 270,000	\$ 90,166	\$

NOTE: The Community Services Block Grant Program contract period is from January 1, 2012 through September 30, 2013. The expenditures above are for the period January 1, 2012 through June 30, 2012.

COMMUNITY ACTION, INC. BUDGET COMPARISON STATEMENT DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT WEATHERIZATION CONTRACT #C000050260 (LIHEAP) YEAR ENDED JUNE 30, 2012

	Final Approved Budget	Current Fiscal Period Expenditures	QuestionedCost
BUDGET CATEGORY			
I. ADMINISTRATION			
a. Personnel	\$ 4,700	\$ 140	\$ -
b. Operating/supplies	5,410	869	oe.
c. Office equipment	40	51	(· · ·
Total Administration	10,150	1,060	(-
II. FINANCIAL AUDIT	1,342	1,258	0€
III. DIRECT SERVICES			
a. Program support	34,112	8,158	() (()
b. Program operations	156,936	71,294	36
c. Health and safety	S#E	15=0	(₩
Total Direct Services	191,048	79,452	
IV. LIABILITY INSURANCE	467	507	
Total	\$ 203,007	<u>\$ 82,277</u>	<u>\$</u>

NOTE: The contract period for the Low Income Home Energy Assistance Program is July 1, 2010 through September 30, 2013. The expenditures above are for the period July 1, 2011 through June 30, 2012. The budget shown is for the entire contract period.

COMMUNITY ACTION, INC. BUDGET COMPARISON STATEMENT DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT WEATHERIZATION CONTRACT #C000050260 (LIHEAP) YEAR ENDED JUNE 30, 2012

		Fina Appro Budg	ved	Pe	nt Fiscal riod nditures	-	stioned Cost
BUD	GET CATEGORY						
I.	ADMINISTRATION						
	a. Personnel	\$ 1,	552	\$	2,809	\$	1 2
	b. Operating/supplies	6,	423		220		02
	c. Office equipment		150		940		9€
	Total Administration	8,	125	:=	2,809	5	
II.	FINANCIAL AUDIT	1,	342		=		:=:
III.	DIRECT SERVICES						
	a. Program support	43,	091		35		300
	b. Program operations	167,	663		13,444		3 .
	e. Health and safety		-		(10)		
	Total Direct Services	210,	754	8	13,479		
IV.	LIABILITY INSURANCE	1,	512	:			
	Total	\$ 221,	733	<u>\$</u>	16,288	\$	-

NOTE: The contract period for the Low Income Home Energy Assistance Program is July 1, 2010 through September 30, 2013. The expenditures above are for the period July 1, 2011 through June 30, 2012. The budget shown is for the entire contract period.

COMMUNITY ACTION, INC. BUDGET COMPARISON STATEMENT

DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT WEATHERIZATION CONTRACT #C000050260 (DOE) YEAR ENDED JUNE 30, 2012

	Final Approved Budget	Approved Period Que		Approved Period Questi	
BUDGET CATEGORY					
I. ADMINISTRATION					
a. Personnel	\$ 2,350	\$ 2,432	\$ -		
b. Operating/supplies	3,831	3,758	4		
c. Office equipment	60	51	è		
Total Administration	6,241	6,241	-		
II. FINANCIAL AUDIT	778	404			
III. DIRECT SERVICES					
a. Program support	51,123	18,108	1-2		
b. Program operations	25,965	28,691	-		
c. Health and safety	11,520	6,659	-		
Total Direct Services	88,608	53,458	+		
IV. LIABILITY INSURANCE	1,140	523	54.		
V. TRAINING/TECH. ASST.	5,600	5,600			
Total	<u>\$102,367</u>	<u>\$ 66,226</u>	<u>s -</u>		

COMMUNITY ACTION, INC. BUDGET COMPARISON STATEMENT DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT WEATHERIZATION ARRA CONTRACT #C000046254 YEAR ENDED JUNE 30, 2012

	Aţ	Final oproved Budget]	Contract Period penditures	-	etioned ost
BUDGET CATEGORY						
I. ADMINISTRATION						
a. Personnel	\$	45,011	\$	21,862	\$	*
b. Operating/supplies		115,751		32,377		ā.
c. Office equipment		3,160		3,710		a a
				=		
Total Administration		163,922		57,949		-
II. FINANCIAL AUDIT		10,273		=		2
III. DIRECT SERVICES						
a. Program support		503,600		208,047		
b. Program operations		1,159,635		378,644		9
c. Vehicle/Major Equipment		21,791		-		발.
d. Health and safety		744,000		200,445		-
Total Direct Services	-	2,429,026		787,136		-
IV. LIABILITY INSURANCE		11,767		4,129		-
V. TRAINING/TECH. ASST.		22,089	_	6,030	-	
Total	\$	2,637,077	\$	855,244	\$	

NOTE: The contract period for the Weatherization ARRA Program is September 15, 2009 through December 31, 2012. The expenditures above are for the period July 1, 2011 through June 30, 2012. The budget shown is for the entire contract period.

COMMUNITY ACTION, INC. SCHEDULE OF REVENUE AND EXPENSES

$\underline{\mathsf{DEPARTMENT}}\ \mathsf{OF}\ \mathsf{EDUCATION}\ \mathsf{-}\ \mathsf{ADULT}\ \mathsf{EDUCATION}\ \mathsf{PROGRAMS}$

CONTRACT #059-12-0011 AND #41-12-0011 YEAR ENDED JUNE 30, 2012

	Adult Educa	tion Programs
	Adult Litera	cy Programs
	Act 143	Section 231
	#059-12-0011	#041-12-0011
REVENUE		
Grant income	\$ 68,784	\$ 75,000
EXPENSES		
Salaries	38,695	38,838
Benefits	10,711	8,260
Professional and technical services	2,378	8,175
Purchased property services	12,765	15,144
Other purchased services	3,368	3,958
Supplies	867	625
	68,784	75,000
Due to Funding Source	\$	\$

COMMUNITY ACTION, INC. SCHEDULE OF REVENUE AND EXPENSES HOMELESSNESS PREVENTION AND RAPID RE-HOUSING PROGRAM CONTRACT #C000046139 YEAR ENDED JUNE 30, 2012

	Budget	Actual
REVENUE Grant income	\$ 177,861	\$ 86,425
EXPENSES		
Financial Assistance	78,355	35,757
Housing Relocation and Stabilization Services	80,560	30,248
Data Collection and Evaluation	14,500	6,396
Administration	4,446	378
	177,861	72,779
Subtotal	\$ -	\$ 13,646
Prior year Due to (from) Funding Source		(13,646)
Due to (from) Funding Source		\$

NOTE: The program contract period is from September 17, 2009 through August 12, 2012. The expenditures above are for the period July 1, 2011 through June 30, 2012.

COMMUNITY ACTION, INC. SCHEDULE OF REVENUE AND EXPENSES

DEPARTMENT OF LABOR - NEW CHOICES/CAREER DEVELOPMENT

GRANT AGREEMENT #200 YEAR ENDED JUNE 30, 2012

T > T -	W 7 E		W 71	_
RE	VI	UN	W	К)

Grant income	\$ 20,970
EXPENSES	
Salaries	10,383
Benefits	2,303
Travel	296
Communications	899
Occupancy	3,034
Office Supplies	624
Testing and Instruction Materials	544
Outreach/Marketing	868
Other Supportive Services	2,019
	20,970
Due to Funding Source	\$ <u> </u>

COMMUNITY ACTION, INC. SCHEDULE OF REVENUE AND EXPENSES RETIRED AND SENIOR VOLUNTEER PROGRAM CONTRACT #10SRAPA010 YEAR ENDED JUNE 30, 2012

REVENUE

Grant income		\$ 59,563
VOLUNTEER SUPPORT EXPENSES		
Salaries and wages	\$35,512	
Fringe benefits	5,108	
Travel	4,385	
Supplies	1,539	
Other volunteer support costs	7,697	
Audit	408	
Total Volunteer Support Expenses		54,649
VOLUNTEER COSTS		
Volunteer recognition	2,985	
Insurance	1,929	
Total Volunteer Costs		4,914
Total Program		<u>59,563</u>
Due to (from) Funding Source		<u>\$</u>

NOTE: The program contract period is from April 1, 2010 through June 30, 2013. The expenditures above are for the period July 1, 2011 through June 30, 2012. The match was met with local donations and community funds.

COMMUNITY ACTION, INC. SCHEDULE OF REVENUE AND EXPENSES MEDICAL ASSISTANCE TRANSPORTATION PROGRAM CONTRACT #SAP 159000 YEAR ENDED JUNE 30, 2012

	Reported	Actual
SERVICE DATA		
Expenditures:		
Group I clients	\$ 1,753,702	\$ 1,753,702
Group II clients	61,268	61,268
Total Expenditures	1,814,970	1,814,970
Summary of Trips:		
Total trips	68,110	68,110
Total clients	1,719	1,719
Total Passenger Trips	69,829	69,829
ALLOCATION DATA		
Revenues:		
Department of Public Welfare	1,814,860	1,814,860
Interest income	110	110
Total Revenues	1,814,970	1,814,970
Funds Expended:		
Operating costs	1,483,876	1,483,876
Administrative costs	331,094	331,094
Total Funds Expended	1,814,970	1,814,970
Excess Revenues over Expenditures	\$ -	<u>\$</u>

COMMUNITY ACTION, INC. SCHEDULE OF REVENUE AND EXPENSES HUMAN SERVICES DEVELOPMENT FUND YEAR ENDED JUNE 30, 2012

	Budget	<u>Actual</u>
REVENUE Pennsylvania Department of Public Welfare	\$ 5,995	\$ 5,995
EXPENDITURES		
Categorical:		
Homeless assistance	5,995	5,995
Total Expenditures	5,995	5,995
Excess of Revenue over Expenditures	\$	\$ -

COMMUNITY ACTION, INC. SCHEDULE OF REVENUE AND EXPENSES HOMELESS ASSISTANCE PROGRAM CONTRACT # SAP 159000 YEAR ENDED JUNE 30, 2012

I. SOURCES OF FUNDING

DPW allocation Interest earned	\$ 32,96	0
Total HAP Funding	32,96	1

II. EXPENSES

	Case Management	Rental Assistance	Total
On behalf of clients Personnel Operating	\$ - 9,307 1,504	\$ 9,588 7,977 1,289	9,588 17,284 2,793
Subtotal	\$ 10,811	\$ 18,854	29,665
County Administration			3,296
Total HAP Expenses			32,961
Total Unexpended Funds			<u>\$</u>

COMMUNITY ACTION, INC. SCHEDULE OF REVENUE AND EXPENSES SUPPORTIVE HOUSING PROGRAM CONTRACT #PA0320B3E021003 YEAR ENDED JUNE 30, 2012

		<u>Budget</u>	<u>Actual</u>
REVENUE Grant income	\$	67,165	\$ 56,215
EXPENSES			
Administration		3,185	3,185
Leasing		7,026	6,290
Direct operating		16,667	12,799
Supportive services		40,287	33,941
	-	67,165	56,215
Due to Funding Source	\$		\$

NOTE: The Supportive Housing Program #PA0320B3E021003 contract period is September 1, 2011 through August 31, 2012. The expenditures above are for the period September 1, 2011 through June 30, 2012. The budget is for the entire contract period 2011 - 2012.

COMMUNITY ACTION, INC. SCHEDULE OF REVENUE AND EXPENSES SUPPORTIVE HOUSING PROGRAM CONTRACT #PA0320B3E020802 YEAR ENDED JUNE 30, 2012

	Budget	<u>Actual</u>		
REVENUE				
Grant income	\$ 67,165	\$ 3,363		
EXPENSES				
Administration	3,185	5 0		
Leasing	7,026	736		
Direct operating	16,667	603		
Supportive services	40,287	2,024		
	67,165	3,363		
Due to Funding Source	\$ -	\$ -		

NOTE: The Supportive Housing Program #PA0320B3E020802 contract period is September 1, 2010 through August 31, 2011. The expenditures above are for the period July 1, 2011 through August 31, 2011. The budget is for the entire contract period 2010 - 2011.

COMMUNITY ACTION, INC. SCHEDULE OF REVENUE AND EXPENSES HOUSING FOR HOMELESS AND DISABLED PERSONS PROGRAM CONTRACT #PA0310B3E021003 YEAR ENDED JUNE 30, 2012

	Budget	Actual
REVENUE Grant income	<u>\$ 86,567</u>	\$ 44,733
EXPENSES Administration Leasing Supportive services	4,015 58,718 23,834	2,329 29,049 13,355
Supportive services	86,567	44,733
Due to Funding Source	<u>\$</u>	<u>\$</u>

NOTE: The Housing for Homeless & Disabled Persons Program #PA0310B3E021003 contract period is December 1, 2011 through November 30, 2012. The expenditures above are for the period December 1, 2011 through June 30, 2012. The budget is for the entire contract period 2011 - 2012.

COMMUNITY ACTION, INC. SCHEDULE OF REVENUE AND EXPENSES HOUSING FOR HOMELESS AND DISABLED PERSONS PROGRAM CONTRACT #PA0310B3E020802 YEAR ENDED JUNE 30, 2012

	Budget	Actual		
Administration Leasing Supportive services	\$ 86,567	\$ 30,890		
EXPENSES				
Administration	4,015	1,160		
Leasing	58,718	24,157		
Supportive services	23,834	5,573		
	86,567	30,890		
Due to Funding Source	<u>\$</u>	<u>\$</u>		

NOTE: The Housing for Homeless & Disabled Persons Program #PA310B3E020802 contract period is December 1, 2010 through November 30, 2011. The expenditures above are for the period July 1, 2011 through November 30, 2011. The budget is for the entire contract period December 1, 2010 through November 30, 2011.

COMMUNITY ACTION, INC. BUDGET COMPARISON STATEMENT DEPARTMENT OF PUBLIC WELFARE LOCAL EDUCATION AND RESOURCE NETWORK YEAR ENDED JUNE 30, 2012

	Budget	Actual	YTD % Expended	
PERSONNEL				
Salaries and wages	\$ 52,475	\$ 52,715	100%	
Fringe benefits	15,921	15,891	100%	
	68,396	68,606	100%	
OPERATING				
Occupancy	2,412	2,453	102%	
Telephone	1,980	2,044	103%	
Advertising	2,344	1,924	82%	
Printing	1,770	1,839	104%	
Postage	600	598	100%	
Supplies	10,344	10,370	100%	
	19,450	19,228	99%	
Travel	7,009	7,014	100%	
Training	1,175	1,175	100%	
Audit	472	472	100%	
Insurance	462	460	100%	
Computer services	3,036	3,068	101%	
Total Operating	12,154	12,189	100%	
Totals	\$ 100,000	\$ 100,023	100%	

NOTE: The actual expenditures above include the use of \$23 of interest income.

COMMUNITY ACTION, INC. SCHEDULE OF BUDGETED, REPORTED AND ALLOWABLE COSTS WITH FUNDING RECONCILIATION FOR CRIME VICTIM ASSISTANCE SUBGRANT #2011/2012-VF-05-22249 CLEARFIELD YEAR ENDED JUNE 30, 2012

	-	Approved Budget			Questioned Costs	
BUDGET CATEGORY						
Personnel	\$	51,539	\$	22,792	\$	-
Employee benefits		15,404		4,281		8
Travel		2,498		583		-
Supplies/operating		24,950		12,754		=
Other		5,280		3,278		-
	\$	99,671	\$	43,688	\$	

Note: The Crime Victim Assistance Subgrant - Clearfield contract period is from July 1, 2011 through June 30, 2013. The expenditures above are for the period July 1, 2011 through June 30, 2012. The budget is for the entire contract period.

COMMUNITY ACTION, INC. SCHEDULE OF BUDGETED, REPORTED AND ALLOWABLE COSTS WITH FUNDING RECONCILIATION FOR CRIME VICTIM ASSISTANCE SUBGRANT #2011/2012-VF-05-22248 JEFFERSON YEAR ENDED JUNE 30, 2012

Approved Budget			•	Questioned Costs	
\$	32,063	\$	16,414	\$	-
	11,784		5,396		::
	1,106		420		(<u>-</u>
	16,650		8,498		-
	3,240		1,929		
\$	64.843	<u> </u>	32,657	\$	
		\$ 32,063 11,784 1,106 16,650	\$ 32,063 \$ 11,784 1,106 16,650 3,240	Budget Costs \$ 32,063 \$ 16,414 11,784 5,396 1,106 420 16,650 8,498 3,240 1,929	Budget Costs Costs \$ 32,063

Note: The Crime Victim Assistance Subgrant - Jefferson contract period is from July 1, 2011 through June 30, 2013. The expenditures above are for the period July 1, 2011 through June 30, 2012. The budget is for the entire contract period.

COMMUNITY ACTION, INC. SCHEDULE OF BUDGETED, REPORTED AND ALLOWABLE COSTS TITLE XX PCADV CONTRACT #5233 YEAR ENDED JUNE 30, 2012

			Allov	Allowable Costs Per							
	Approved Budget	Reported Costs	Total	(Over) Under Budget	Questioned Costs						
BUDGET CATEGORY											
TITLE XX											
Personnel:											
Salaries	\$	\$	\$ -	\$ -	\$						
Total Personnel		<u> </u>	35 E								
Operations:											
Advertising	275	275	275	3₩:	: = :						
Equipment maintenance	155	146	146	9	-						
Maintenance	2,000	2,014	2,014	(14)	-						
Postage	590	649	649	(59)	S=25						
Printing	150	153	153	(3)	8 # 80						
Professional Fees	13,059	12,992	12,992	67	3 - 8						
Staff Development	50	50	50		: = :						
Total Operations	16,279	16,279	16,279								
Total	\$ 16,279	\$ 16,279	\$ 16,279	\$ -	\$						

COMMUNITY ACTION, INC. SCHEDULE OF BUDGETED, REPORTED AND ALLOWABLE COSTS ACT 44 PCADV CONTRACT #5233 YEAR ENDED JUNE 30, 2012

			Allov	vable Costs Per A	udit	
BUDGET CATEGORY	Approved Budget	Reported Costs	Total	(Over) Under Budget	Questioned Costs	
ACT 44						
Personnel:	0 117014	0 117.014	0 117.014	Ф	Φ	
Salaries	\$ 117,214	\$ 117,214	\$ 117,214	\$	\$ -	
Benefits	36,561	36,561	36,561	\$	\$:=//	
Total Personnel	153,775	153,775	153,775	\$ -	<u>\$</u>	
Operations:						
Food	860	896	896	\$ (36)	\$:-/-	
Printing	260	286	286	\$ (26)	\$ -	
Professional Fees	6,673	6,542	6,542	\$ 131	\$	
Rent	6,500	6,569	6,569	\$ (69)	\$	
Telephone	7,425	7,425	7,425	\$ -	\$	
Total Operations	21,718	21,718	21,718	\$ -	\$ -	
Program Totals	<u>\$ 175,493</u>	<u>\$ 175,493</u>	<u>\$ 175,493</u>	\$ -	<u>\$</u>	

COMMUNITY ACTION, INC. SCHEDULE OF BUDGETED, REPORTED AND ALLOWABLE COSTS ACT 66 PCADV CONTRACT #5233 YEAR ENDED JUNE 30, 2012

						Allov	vable Co	sts Per A	udit	
	_	Approved Budget		Reported Costs Total		Total	(Over) Under Budget		Questioned Costs	
BUDGET CATEGORY										
ACT 66 Personnel: Salaries	\$	*	\$		\$		\$		\$) # 3
Total Personnel	0		-	14)		•	_		_
Operations: Travel		5,495		5,495		5,495		-		
Total Operations	3	5,495		5,495	-	5,495				•
Program Totals	\$	5,495	\$	5,495	\$	5,495	\$		\$	

COMMUNITY ACTION, INC. SCHEDULE OF BUDGETED, REPORTED AND ALLOWABLE COSTS FVPS PCADV CONTRACT #5233 YEAR ENDED JUNE 30, 2012

					<u> </u>	Allov	vable C	Costs Per	Audit	
NUDGET CATEGORY	Approved Budget		Reported Costs		Total		(Over) Under Budget		Questioned Costs	
BUDGET CATEGORY										
FVPS										
Personnel:										
Salaries	\$	62,219	\$	62,219	\$	62,219	\$		\$	
Benefits		19,165		19,165		19,165		:::		3.75
Total personnel	_	81,384	_	81,384	_	81,384	_	-		
Operations:										
Food		144		144		144		: *		(E)
Insurance		1,908		1,908		1,908		*		-
Postage		25		28		28		(3)		-
Printing		90		90		90		:50		
Professional Fees		4,083		3,743		3,743		340		100
Supplies		3,855		4,082		4,082		(227)		0
Travel		4,775		5,106		5,106		(331)		1000
Utilities		5,890		5,669		5,669		221		00
Total operations		20,770	_	20,770	-	20,770		-		((e)
Program totals	\$	102,154	\$	102,154	\$	102,154	\$	-	\$	- 14

COMMUNITY ACTION, INC. SCHEDULE OF BUDGETED, REPORTED AND ALLOWABLE COSTS TANF RELOCATION PCADV CONTRACT #5233 YEAR ENDED JUNE 30, 2012

				Allov	vable Co	sts Per	Audit	
	pproved Budget	eported Costs	(Over) Under Total Budget		der	Questioned Costs		
BUDGET CATEGORY								
TANF RELOCATION Operations relocation expense	\$ 11,992	\$ 11,992	\$	11,992	\$	-	\$	
Program totals	\$ 11,992	\$ 11,992	\$	11,992	\$		\$	

COMMUNITY ACTION, INC. COMBINED SCHEDULE OF BUDGETED, REPORTED AND ALLOWABLE COSTS WITH FUNDING RECONCILIATION PCADV CONTRACT #5233 YEAR ENDED JUNE 30, 2012

			Allov	vable Costs Pe	r Audit
BUDGET CATEGORIES	Approved Budget	Reported Costs	Total	(Over) Under Budget	Questioned Costs
BUDGET CATEGORIES					
Title XX					
Personnel Operations	\$ 16,279	\$ 16,279	16,279	\$ -	\$ -
Act 44					
Personnel	153,775	153,775	153,775	-	-
Operations	21,718	21,718	21,718	18.	
Act 66					
Personnel	7=	<u> 11</u>	Æ	150	€.
Operations	5,495	5,495	5,495	<u>;</u> ₩;	:50
FVPS					
Personnel	81,384	81,384	81,384	÷	-
Operations	20,770	20,770	20,770	(*)	()
TANF RELOCATION					
Operations	11,992	11,992	11,992	-	-
	\$ 311,413	<u>\$ 311,413</u>	\$ 311,413	<u>\$</u>	<u>\$</u>
FUNDING RECONCILIATION					
Approved contract received as of June Approved contract receivable at June				\$ 295,783 15,630	
					\$ 311,413
Allowable costs:					
Approved				311,413	
Questioned					
					311,413
					\$
Due to (from) PCADV					<u>\$ -</u>

COMMUNITY ACTION, INC. SCHEDULE OF REVENUES PCADV CONTRACT #5233 YEAR ENDED JUNE 30, 2012

Received during:		
July	\$ -	
August	77,478	
September	#	
October	15,047	
November	25,826	
December	25,826	
January	25,826	
February	25,826	
March	17,346	
April	25,826	
May	26,669	
June	<u>\$ 30,113</u> \$295,78	3
Receivable at June 30:		
September	15,63	0
Total	\$311,41	3

COMMUNITY ACTION, INC. BUDGET COMPARISON STATEMENT DEPARTMENT OF PUBLIC WELFARE WORK READY PROGRAM - INSPIRITEC YEAR ENDED JUNE 30, 2012

	Approved Budget	Contract Period Expenditures	Questioned Cost		
ADMINISTRATION Personnel	\$ 6,393	\$ 1,712	\$ -		
Operating Expenses	7,310	1,692	-		
Total Administration	13,703	3,404			
PROGRAM COSTS					
Personnel	84,422	20,752	8		
Equipment and Supplies	1,000	85	=		
Operating Expenses	18,281	4,978			
Other Expenses	3,500	546	=		
Support Services	16,120	40	2		
Total Program Costs	123,323	26,401			
WORK EXPERIENCE WAGES	2,132	1,332	÷.		
WC/UC/FICA FOR PAID WORK EXPERIENCE	320	224	-		
SUBSIDIZED WORK WAGES	3,199	=	-		
SPECIAL ALLOWANCES	1,859	ī	.8		
	<u>\$ 144,536</u>	\$ 31,361	\$		

COMMUNITY ACTION, INC. BUDGET COMPARISON STATEMENT DEPARTMENT OF PUBLIC WELFARE WORK READY PROGRAM #4100057947 YEAR ENDED JUNE 30, 2012

	Approved Budget		1	ontract Period enditures	Questioned Cost		
ADMINISTRATION Personnel	\$	6,393	\$	5,686	\$,c =	
Operating Expenses		7,310		8,017		1/5	
Total Administration	_	13,703)	13,703	: 	(6)	
PROGRAM COSTS							
Personnel		84,422		53,839		2	
Equipment and Supplies		1,000		994		Ħ.	
Operating Expenses		18,281		10,824		=	
Other Expenses		3,500		1,585		=	
Subcontracted Expenses		2		125		*	
Support Services		16,120		*):		-	
	9		-		=		
Total Program Costs	-	123,323	/	67,367	-		
WORK EXPERIENCE WAGES		2,132		924		=	
WC/UC/FICA FOR PAID WORK EXPERIENCE		320		158		=	
SUBSIDIZED WORK WAGES		3,199		<u></u>		9	
SPECIAL ALLOWANCES		1,859		: ∓%		-	
	\$	144,536	\$	82,152	\$		

COMMUNITY ACTION, INC. COMBINED RECAP FOR THE FISCAL YEAR

DEPARTMENT OF PUBLIC WELFARE

JEFFERSON AND CLARION COUNTY CHILD CARE INFORMATION SERVICES CONTRACT #DC11 169208

YEAR ENDED JUNE 30, 2012

	Low Income/ Former TANF		TANF Training		State MOE		Food Stamps		Total
REVENUE									
DPW Funds	\$ 1,479,799	\$	53,222	\$	25,615	\$	76,990	\$	1,635,626
Interest	115		4		2		6		127
Client Overpayment Recovery	4,193		-		-		2		4,193
Total Revenue	1,484,107	-	53,226	_	25,617		76,996		1,639,946
EXPENDITURES Final Parast Tatala	1,469,140		53,498		25 149		74.712		1,622,498
Final Report Totals	1,409,140	-	33,496	-	25,148	8-	74,712	_	1,022,490
Total Expenditures	 1,469,140	: <u>-</u>	53,498		25,148	-	74,712	-	1,622,498

Total Due to (from) DPW \$ 14,967 \$ (272) \$ 469 \$ 2,284 \$ 17,448

COMMUNITY ACTION, INC.

RECAP FOR THE FISCAL YEAR LOW INCOME AND FORMER TANF

DEPARTMENT OF PUBLIC WELFARE

JEFFERSON AND CLARION COUNTY CHILD CARE INFORMATION SERVICES

CONTRACT #DC11 169208 YEAR ENDED JUNE 30, 2012

	Low Income				Forme		
	Admin/FSS		Service	Admin/FSS		Service	Total
REVENUE							
DPW Funds	\$	178,412	\$ 1,081,377	\$	32,616	\$ 187,394	\$ 1,479,799
Interest		-	98		-	17	115
Client Overpayment Recovery		-	4,183		-	10	4,193
Total Revenue		178,412	1,085,658		32,616	187,421	1,484,107
EXPENDITURES Final Report Totals		166,286	1,083,411		32,465	186,978	1,469,140
	-		3	_			% <u> </u>
Total Expenditures	_	166,286	1,083,411	_	32,465	186,978	1,469,140
Total Due to (from) DPW	<u>\$</u>	12,126	<u>\$ 2,247</u>	\$	151	<u>\$ 443</u>	<u>\$ 14,967</u>

COMMUNITY ACTION, INC. RECAP FOR THE FISCAL YEAR

TANF TRAINING AND WORKING SERVICE

DEPARTMENT OF PUBLIC WELFARE

JEFFERSON AND CLARION COUNTY CHILD CARE INFORMATION SERVICES CONTRACT #DC11 169208

YEAR ENDED JUNE 30, 2012

	TANF FSS		TANF Service Training Working				TANF Total	
REVENUE DPW Funds Interest	\$	10,975	\$	28,747	\$		\$	53,222
Total Revenue	-	10,975	s	28,750	-	13,501	_	53,226
EXPENDITURES Final Report Totals	_	11,280	-	27,368		14,850	-	53,498
Total Expenditures	_	11,280		27,368		14,850	_	53,498
Total Due to (from) DPW	<u>\$</u>	(305)	\$	1,382	\$	(1,349)	\$	(272)

COMMUNITY ACTION, INC. RECAP FOR THE FISCAL YEAR

TANF STATE MOE

DEPARTMENT OF PUBLIC WELFARE

JEFFERSON AND CLARION COUNTY CHILD CARE INFORMATION SERVICES

CONTRACT #DC11 169208 YEAR ENDED JUNE 30, 2012

	State		_	Ser	State			
		MOE/GA FSS		State MOE	Genl Assist/ WS2		MOE/GA Total	
REVENUE								
DPW Funds	\$	6,807	\$	18,808	\$		\$	25,615
Interest		:		2		•		2
Total Revenue		6,807	_	18,810		2 4	_	25,617
EXPENDITURES								
Final Report Totals		6,996		18,152		\ 		25,148
	-		-		()		-	
Total Expenditures	Y =	6,996		18,152	(r		-	25,148
Total Due to (from) DPW	\$	(189)	<u>\$</u>	658	\$		\$	469

COMMUNITY ACTION, INC. RECAP FOR THE FISCAL YEAR

FOOD STAMPS

DEPARTMENT OF PUBLIC WELFARE

JEFFERSON AND CLARION COUNTY CHILD CARE INFORMATION SERVICES

CONTRACT #DC11 169208 YEAR ENDED JUNE 30, 2012

	I	FSS Service				Total		
REVENUE DPW Funds Interest	\$	17,636	\$	59,354 6	\$	76,990 6		
Total Revenue	_	17,636	A:	59,360	_	76,996		
EXPENDITURES Final Report Totals	: <u>-</u>	18,127	£ 	56,585	<u> </u>	74,712		
Total Expenditures	-	18,127	19	56,585	-	74,712		
Total Due to (from) DPW	<u>\$</u>	(491)	<u>\$</u>	2,775	\$	2,284		

210 Tollgate Hill Road Greensburg, PA 15601 Telephone 724-834-2151 Fax: 724-834-5969

John F. Sarp, CPA, Managing Partner Jared C. Ewing, CPA

Retired Donald R. Sarp, CPA Jerome R. Yasher, CPA

Lawrence J. Nicolette, CPA 1943 - 1991

REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors Community Action, Inc. 105 Grace Way Punxsutawney, Pennsylvania 15767-1209

We have audited the financial statements of Community Action, Inc., (a non-profit organization) as of and for the year ended June 30, 2012, and have issued our report thereon dated December 6, 2012. We conducted our audit in accordance with auditing standards generally accepted in the United States of America: the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; audit guidelines issued by the Pennsylvania Department of Public Welfare; and guidelines issued by the Pennsylvania Coalition Against Domestic Violence.

Internal Control over Financial Reporting

In planning and performing our audit, we considered Community Action, Inc.'s internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Community Action, Inc.'s internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of Community Action, Inc.'s internal control over financial reporting.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be deficiencies, significant deficiencies, or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Community Action, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grants agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under Government Auditing Standards.

This report is intended solely for the information of the audit committee, management and federal awarding agencies and pass-through entities and is not intended to be, and should not be, used by anyone other than these specified parties.

Sarp & Company

CERTIFIED PUBLIC ACCOUNTANTS

Sarp: Company

Greensburg, Pennsylvania December 6, 2012

210 Tollgate Hill Road Greensburg, PA 15601 Telephone 724-834-2151 Fax: 724-834-5969

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REPORT ON COMPLIANCE WITH REQUIREMENTS APPLICABLE TO EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE IN ACCORDANCE WITH OMB CIRCULAR A-133

Board of Directors Community Action, Inc. 105 Grace Way Punxsutawney, Pennsylvania 15767-1209

Compliance

We have audited the compliance of Community Action, Inc., (a non-profit) organization) with the types of compliance requirements described in the OMB Circular A-133 Compliance Supplement that could have a direct and material effect on each of Community Action, Inc.'s, major federal programs for the year ended June 30, 2012. Community Action, Inc.'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and Compliance with the requirements of laws, regulations, contracts and grants questioned costs. applicable to each of its major federal programs is the responsibility of Community Action, Inc.'s management. Our responsibility is to express an opinion on Community Action, Inc.'s compliance based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations; audit guidelines issued by the Pennsylvania Department of Public Welfare; and guidelines issued by the Pennsylvania Coalition Against Domestic Violence. Those standards, the OMB Circular A-133, and other audit guidelines require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Community Action, Inc.'s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination on Community Action, Inc.'s compliance with those requirements.

In our opinion, Community Action, Inc., complied, in all material respects, with the requirements referred to above that are applicable to each of its major federal programs for the year ended June 30, 2012.

Internal Control over Compliance

The management of Community Action, Inc. is responsible for establishing and maintaining effective internal control over compliance with the requirements of laws, regulations, contracts and grants applicable to federal programs. In planning and performing our audit, we considered Community Action, Inc.'s internal control over compliance with requirements that could have a direct and material effect on a major federal program to determine the auditing procedures for the purpose of expressing our opinion on compliance and to test and report on internal control over compliance in accordance with OMB Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Community Action, Inc.'s internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control over compliance that might be deficiencies, significant deficiencies, or material weaknesses. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above.

This report is intended solely for the information of the audit committee, management and federal awarding agencies and pass-through entities and is not intended to be, and should not be, used by anyone other than these specified parties.

> Sarp: Company Sarp & Company

CERTIFIED PUBLIC ACCOUNTANTS

Greensburg, Pennsylvania December 6, 2012

210 Tollgate Hill Road Greensburg, PA 15601 Telephone 724-834-2151 Fax: 724-834-5969

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INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON **PROCEDURES**

Board of Directors Community Action, Inc. 105 Grace Way Punxsutawney, Pennsylvania 15767-1209

We have performed the procedures enumerated below, which were agreed to by the Commonwealth of Pennsylvania, Department of Public Welfare (DPW) and Community Action, Inc., solely to assist you with respect to the financial schedules and exhibits required by the DPW Single Audit Supplement. This engagement to apply agreed-upon procedures was performed in accordance with standards established by the American Institute of Certified Public Accountants. The sufficiency of the procedures is solely the responsibility of the DPW. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purposes.

The procedures and associated findings are as follows:

a) We have verified by comparison of the amounts and classifications that the supplemental financial schedules listed below, which summarize amounts reported to DPW for fiscal year ended June 30, 2012, have been accurately compiled and reflect the audited books and records of Community Action, Inc. We have also verified by comparison to the example schedules that these schedules are presented, at a minimum, at the level of detail and in the format required by the DPW Single Audit Supplement pertaining to this period.

Program Name	Page Number	Referenced Schedule
Medical Assistance Transportation		
Program	29	Revenue and Expenses
Human Services Development Fund	30	Revenue and Expenses
Homeless Assistance Program	31	Revenue and Expenses
Local Education and Research Network	36	Expenditure Report

PCADV – Contract # 5233	39	Budgeted, Reported and Allowable Costs – Title XX
	40	Budgeted, Reported and Allowable Costs – Act 44
	41	Budgeted, Reported and Allowable Costs – Act 66
	42	Budgeted, Reported, and Allowable Costs – FVPS
	43	Budgeted, Reported, and Allowable Costs – TANF
		Relocation
	45	Schedule of Revenues
Work Ready Program – Inspiritec	46	Budget Comparison Statement
Work Ready Program	47	Budget Comparison Statement
Child Care Information Services	48	Combined Recap for the Fiscal Year
	49	Recap for the Fiscal Year -
		Low Income and Former TANF
	50	Recap for the Fiscal Year - TANF Training and Working Service
	51	Recap for the Fiscal Year - TANF State MOE
	52	Recap for the Fiscal Year - Food Stamps

- b) We have inquired of management regarding adjustments to reported revenues or expenditures which were not reflected on the reports submitted to DPW for the period in question.
- Processes detailed in paragraphs (a) and (b) above disclosed no adjustments and/or c) findings which must be reflected on the corresponding schedules.

This report is intended solely for the use of the Department of Public Welfare and should not be used by those who have not agreed to the procedures and taken responsibility for the sufficiency of the procedures for their purposes. However, this report is a matter of public record and its distribution is not limited.

> Sarp: Company Sarp & Company

CERTIFIED PUBLIC ACCOUNTANTS

Greensburg, Pennsylvania December 6, 2012

COMMUNITY ACTION, INC. SCHEDULE OF FINDINGS AND QUESTIONED COSTS YEAR ENDED JUNE 30, 2012

Section I-Summary of Auditors' Results

Financial Statements:

Type of Auditors' Report issued:

Unqualified

Internal Control over Financial Reporting:

• Material weakness(es) identified?

• Significant deficiency(ies) identified

That are not considered to be material weaknesses? None Reported

Noncompliance material to the Financial

Statements noted?

Federal Awards:

Internal Controls over Major Programs:

• Material Weakness(es) identified?

• Significant deficiency(ies) identified

That are not considered to be material weaknesses?

None Reported

Type of auditors report issued on compliance

For major programs: Unqualified

Any audit findings disclosed that are required To be reported in accordance with section

501(a) of OMB Circular A-133?

Major Programs:

<u>CFDA Number</u> <u>Name of Federal Program or Cluster</u>

14.235 Supportive Housing Program

81.042 Weatherization Assistance for Low-Income Persons

CCDF Cluster

93.596 Child Care Mandatory and Matching Funds of the Child Care

and Development Fund

93.575 Child Care and Development Block Grant

93.713 ARRA – Child Care and Development Block Grant

Dollar Threshold used to distinguish between

Type A and Type B programs: \$300,000

Auditee qualified as a low-risk auditee? Yes

COMMUNITY ACTION, INC. SCHEDULE OF FINDINGS AND QUESTIONED COSTS YEAR ENDED JUNE 30, 2012

Section II-Financial Statement FindingsNone

Section III-Federal Award Findings and Questioned CostsNone

COMMUNITY ACTION, INC. POST-AUDIT CONFERENCE JUNE 30, 2012

This memo will serve as written notification that a post-audit conference was held between Community Action, Inc., and Sarp & Company, CPAs.

Date: November 15, 2012

Time: 12:08 p.m.

Signature of Auditor

Place: Community Action, Inc. Board Meeting

Signature of Director