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8879-F

IRS e-file Signature Authorization for an Exempt Organization

Do not send to the IRS. Keep for your records.

7/01 . 2012, and ending 6/30 20 13 OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

For calendar year 2012, or fiscal year beginning

2012

Name of exempt organization Employer identification number COMMUNITY ACTION, INC. 25-1156265 Name and title of officer ROBERT A. CARDAMONE EXECUTIVE DIRECTOR Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I. b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1a Form 990 check here 5,428,224 b Total revenue, if any (Form 990-EZ, line 9) 2a Form 990-EZ check here 3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22) b Tax based on investment income (Form 990-PF, Part VI, line 5) 4a Form 990-PF check here b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c) 5a Form 8868 check here Part II Declaration and Signature Authorization of Officer Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2012 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only SARP & COMPANY, CPAS I authorize to enter my PIN as my signature **ERO firm name** Enter five numbers, but do not enter all zeros on the organization's tax year 2012 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2012 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. annone Officer's signature Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

25231915601

do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2012 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

JARED EWING

ERO Must Retain This Form—See Instructions

Do Not Submit This Form To the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see back of form.

Form 8879-EO (2012)

(Rev. January 2013)

Application for Extension of Time To File an **Exempt Organization Return**

OMB No. 1545-1709

Department of the Treasury File a separate application for each return. Internal Revenue Service If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box ► X If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Type or Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or print COMMUNITY ACTION, INC. 25-1156265 Number, street, and room or suite no. If a P.O. box, see instructions. File by the Social security number (SSN) due date for 105 GRACE WAY filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See PUNXSUTAWNEY instructions PA 15767-1209 Enter the Return code for the return that this application is for (file a separate application for each return) 01 Application Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A Form 4720 (individual) 03 Form 4720 09 Form 990-PF Form 5227 04 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 ERNEST E. CERTO, JR. 105 GRACE WAY The books are in the care of ▶ PUNXSUTAWNEY PA 15767-1209 Telephone No. ▶ **814**-938-3302 FAX No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) __ . If this is for the whole group, check this box _____ ▶ _ and attach a list with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 02/18/14 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: \blacktriangleright X tax year beginning 07/01/12, and ending 06/30/13 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a \$ If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Under penalties of pe	rjury, I de	clare tha	t I have ex	kamined	this for	m, includin	accompa	anying sch	edules an	d statements,	and to t	he bes	t of my
knowledge and belief,	it is true.	correct,	and comp	lete, an	d that I	am authori:	ed to prep	pare this fo	orm,				-

Title ▶ CPA

Date ▶ 02/11/14
Form 8868 (Rev. 1-2013)

Signature >

18700 02/14/2014 10:42 AM Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

2012 Open to Public

For the 2012 calendar year, or tax year beginning 07/01/12, and ending 06/30/13 C Name of organization Check if applicable: Employer identification number Address change COMMUNITY ACTION, INC. Doing Business As Name change 25-1156265 Number and street (or P.O. box if mail is not delivered to street address) Room/suite Telephone number Initial return 105 GRACE WAY 814-938-3302 Terminated City, town or post office, state, and ZIP code Amended return PUNXSUTAWNEY PA 15767-1209 G Gross receipts \$ 5,448,069 Name and address of principal officer Application pending H(a) Is this a group return for affiliates? ROBERT A. CARDAMONE 105 GRACE WAY H(b) Are all affiliates included? No PUNXSUTAWNEY PA 15767-1209 If "No," attach a list. (see instructions) Tax-exempt status: X 501(c)(3) 501(c) (insert no.) 4947(a)(1) or Website: WWW.JCCAP.ORG H(c) Group exemption number X Corporation Form of organization: Year of formation: 1965 M State of legal domicile: Part I Summary 1 Briefly describe the organization's mission or most significant activities: MISSION STATEMENT - TO PROVIDE AND COORDINATE ACTIVITIES WHICH ALLEVIATE Governance POVERTY, PROMOTE FAMILY SELF-SUFFICIENCY AND ADVANCE COMMUNITY PROSPERITY. 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Activities & 18 4 Number of independent voting members of the governing body (Part VI, line 1b) 18 4 5 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 75 5 6 Total number of volunteers (estimate if necessary) 573 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 141,046 7a b Net unrelated business taxable income from Form 990-T, line 34 59,358 7b Prior Year **Current Year** 8 Contributions and grants (Part VIII, line 1h) 6,120,396 4,942,661 Revenue 9 Program service revenue (Part VIII, line 2g) 165,525 126,500 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 47,097 25,950 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 214,875 333,113 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 6,547,893 5,428,224 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 2,135,124 2,033,080 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4,276,328 3,341,603 5,374,683 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 6,411,452 19 Revenue less expenses. Subtract line 18 from line 12 136,441 53,541 **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 2,136,180 2,157,737 21 Total liabilities (Part X, line 26) 502,885 468,339 22 Net assets or fund balances. Subtract line 21 from line 20 633,295 1,689,398 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer CARDAMONE Here ROBERT A. EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check Paid JARED EWING JARED EWING 02/14/14 self-employed P00596532 Preparer SARP & COMPANY CPAS Firm's name 25-1479220 Firm's EIN Use Only 210 TOLLGATE HILL ROAD GREENSBURG, PA 15601-8718 724-834-2151 Phone no.

May the IRS discuss this return with the preparer shown above? (see instructions)

	1 990 (2012) COMMUNITY ACT		25-1156265		Page
P:	Statement of Program Check if Schedule O co	Service Accomplishmentains a response to ar	nents ny question in this Part III		X
ľ	Briefly describe the organization's miss ISSION STATEMENT - POVERTY, PROMOTE FAM	ion: TO PROVIDE AND	COORDINATE ACTIVITI	ES WHICH	ALLEVIATE
3	Did the organization undertake any sign prior Form 990 or 990-EZ? If "Yes," describe these new services of Did the organization cease conducting,	n Schedule O.	• • • • • • • • • • • • • • • • • • • •		Yes X No
	services?		now it conducts, any program		Yes X No
4	If "Yes," describe these changes on Sc Describe the organization's program se expenses. Section 501(c)(3) and 501(c) the total expenses, and revenue, if any	rvice accomplishments for ear(4) organizations are required	d to report the amount of grants and allo	as measured by cations to others,	
C A L F	(Code:)(Expenses \$ CIS - HELPS ELIGIBLE T THEIR CHOSEN PROVI ISTINGS, COMMUNITY I AMILIES AND PROVIDES ERSONS INTERESTED IN	IDER. OFFERS (RESOURCE AND RE B "GETTING STAP	FOR CHILD CARE EXPECTION CARE PROVIDER EFERRAL SERVICES TO REED INFORMATION TO		1,343,760
	***************************************	***************************************			• • • • • • • • • • • • • • • • • • • •
M R S	(Code:)(Expenses \$ EDICAL TRANSPORTATION EIMBURSEMENT AND PAR ERVICES TO PERSONS V ELFARE PA ACCESS CAR	RA-TRANSIT TRAN VITH A VALID DE	ION-ERMERGENCY MILEA ISPORTAION TO COVERE		1,660,765
	· · · · · · · · · · · · · · · · · · ·				

	• • • • • • • • • • • • • • • • • • • •				
E: H: A:	(Code:)(Expenses \$ NERGY CONVERSATION & OUSING MATERIALS TO ND SAFETY CONCERNS; DUCATION.	REDUCE ENERGY	N PROJECT - INSTALL CONSUMPTION AND HEA) (Revenue \$ S LTH	537,448)
	· · · · · · · · · · · · · · · · · · ·				
	•				
	·				
	Other program services. (Describe in Sc			1 000 0	60
	(Expenses \$ 1,223,062 Total program service expenses ▶	including grants of \$ 4,765,035) (Revenue \$	1,223,0	6∠)
					

Form 990 (2012) COMMUNITY ACTION, INC. Part IV Checklist of Required Schedules

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	NO
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)		-	
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X	<u> </u>
J	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III			37
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	5		X
·	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			v
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6	 	<u>X</u> _
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			v
8		7		X
·	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		i i	37
9	***************************************	8		X
3	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or		,	
40	debt negotiation services? If "Yes," complete Schedule D, Part IV	9	ļ	<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	ł		
44	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	***********	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1.0		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u>X</u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance		-	
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on		<u> </u>	
4.0	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u> _
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			. 990	(0048)

Part IV Checklist of Required Schedules (continued)

Did the organization report more than \$5.000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 17 if "Yes," complete Schedule I, Parts I and if 21 X X 10 in the United States on Part IX, column (A), line 27 if "Yes," complete Schedule I, Parts I and if 22 X X 10 in the organization report more than \$5.000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 27 if "Yes," complete Schedule I, Parts I and if I Yes, complete Schedule I, Part I IX 22 X X 10 in the United States on Part IX, column (A), line 27 if "Yes," complete Schedule I, Part I IX 24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," arswer lines 24b through 24d and complete Schedule IX. If No." go to line 25 I Yes, and the IX 24 I Yes, and IX 24 I Y					
in the United States on Part IX, column (A), line 17 if Yes, complete Schedule I, Parts I and II 22	21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization		Yes	No
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX. Column (A), line 27 if "Yes," complete Schedule I, Part IV.] Section A, line 3, 4, or 5 about compensation of the organization survers and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I. Part IV.] Section A, line 3, 4, or 5 about compensation of the organization survers and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I. Part IV. Section A. Line 3, 2002 If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to line 25. Did the organization invest any proceeds of lax-exempt bonds beyond a temporary period exception? 24d 24d 25d 25d 25d 25d 25d 25d 25d 25d 25d 25		in the United States on Part IX, column (A), line 1? If "Yes " complete Schedule I, Parts I and II	24	ĺ	v
on Part IX, column (A.), line 27 if "Yes," complete Schedule I, Parts I and III 22 Dut the organization answer "Yes" to Part IVI, Section A, line 34, or 5 about compensation of the organization's current and former officers, directors, frustees, key employees, and highest compensated employees "I'ves," complete Schedule I. 23 23 X 24a Dd the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year. that was issued after December 31, 2002? If "Yes," answer inea 24b through 24d and complete Schedule K. If "No." go to line 25 24b Dl of the organization invest any proceeds of flax-exempt bonds beyond a temporary period exception? 24c Dl die the organization invest any assessment of the than a refinding secrory at any time during the year 15d offerase any tax-exempt bonds? 24c Did the organization and \$610(4)4 organizations. Did the organization engage in an excess benefit transaction with a disqualified person of unity the year? 24d Did the organization activating the year? 17d year, complete Schedule L. Part II 25a Section 591(c)(3) and 591(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization prior Forms 890 or 890-E27 If "Yes," complete Schedule L. Part II 26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L. Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee beneral, a grant selection committee member, or to a 3% controlled entity or family member of any of these persons? If "Yes," complete Schedule L. Part II 28 Was the organization exceive more than 25% of the organization and an an an analysis of the organization organiza	22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			-
23 Did the organization answer "Yes" to Part VII, Section A, line 3.4, or 5 about compensation of the organization's current and former officers, directors, trustees. Key employees, and highest compensated employees? If "Yes," complete Schedule J 2 24 Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K, If "No," go to line 25 25 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any fax-exempt bonds? 26 Did the organization and at as an "on behalf of" issuer for bonds cutstanding at any time during the year? 27 Did the organization are as an "on behalf of" issuer for bonds cutstanding at any time during the year? 28 Section 501((3)) and 501((4)) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been represended any or the organization prior Forms 990 or 900-E27 28 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 X X 2000 and the properties of the end of the organization prior to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV X X 2000 and the properties of the end of the organization prior or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV X 28 X X 29 Did the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV X 28 X X 29 Did the organization rec		on Part IX, column (A), line 2? If "Yes," complete Schedule I. Parts I and III	22		x
organization's current and former officers, directors, trustees, key employees, and highest compensated employees (1"Ves," complete Schedule 1, 23	23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
employees? If Yes, "complete Schedule J 23		organization's current and former officers, directors, trustees, key employees, and highest compensated			ĺ
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10,000 as of the last day of the year, that was issued after December 31,2002? If "Yes," canswar lines 24b through 24d and complete Schedule K. If "No," go to line 25 24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24c Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24c Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24c Did the organization and an an one behalf of issuer for bonds outstanding at any time during the year? 24d Did the organization and so an one behalf of issuer for bonds outstanding at any time during the year? 24d Did the organization and so an an one behalf of lessuer for bonds outstanding at any time during the year? 24d Did the organization and so an an one behalf of lessuer for bonds outstanding at any time during the year? 24d Did the organization and so an an one behalf of lessuer for bonds outstanding at any time during the year? 24d Did the organization and so an an one behalf of lessuer for bonds outstanding at any time during the year? 24d Less and the supplies of the during the year? If "Yes," complete Schedule L, Part I Did the organization and the transaction band of organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization sporter forms of some organization and the properties of the organization sporter forms of some organization and the properties of the organization sporter or former officer, director, trustee, every employee, highest complete schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, or key employee or a family member of accurrent or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Did the organization		employees? If "Yes," complete Schedule J	23		Y
\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If No." you to line 25	24a				
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A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 32 Did the organization self, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II 33 X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," compl	2				
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		19? Note. All Form 990 filers are required to complete Schedule O	38		

Form **990** (2012)

25-1156265

Page 5

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 122 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 1b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? X 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 75 If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O X 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a If "Yes," enter the name of the foreign country: > See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? С 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7¢ If "Yes." indicate the number of Forms 8282 filed during the year d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. а Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: а Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders а Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14b

Form 990 (2012) COMMUNITY ACTION, INC.

25-1156265

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI \mathbf{X} Section A. Governing Body and Management

					Yes	TNa
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	18		res	No
	If there are material differences in voting rights among members of the governing body, or			7		
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3_		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was file	d?		4	ļ	X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,]
_	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by th	ne following:			
a	The governing body?			8a	X	ļ
b	Each committee with authority to act on behalf of the governing body?			_8b	X	ļ
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
500	the organization's mailing address? If "Yes," provide the names and addresses in Schedule 0			9	<u>[</u>	<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Inte	rnal R	evenue Co	ode.)		т
10a	Did the organization have local charters because as a fillet - 0				Yes	
b	Did the organization have local chapters, branches, or affiliates?			10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			401		İ
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filin			10b		x
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	g the to	rm?	11a		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	o to co	oflicto?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	e to co	micts:	120	22	
	describe in Schedule O how this was done			12c	x	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14		Х
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	X	TO CONTRACTOR OF THE PARTY OF T
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?	<u> </u>		16b		
<u>Sec</u>	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ PA					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 50)1(c)(3)	s only)			•
	available for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of inte	est poli	су,			
	and financial statements available to the public during the tax year.					
20	State the name, physical address, and telephone number of the person who possesses the books and records of	the				
	organization: ► ERNEST E. CERTO, JR. 105 GRACE WAY					

PUNXSUTAWNEY

Form 990 (2012) COMMUNITY ACTION, INC. Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

(A)	(B)	Ť		(C)			(D)	(E)	(F)
Name and Title	Average hours per	_{(c}	la not		sition more	than or	ne.	Reportable compensation	Reportable compensation from	Estimated amount of
	week	bo	x, unl	ess pe	erson	is both a	an	from	related	other
	(list any hours for	L		···	· -	or/truste		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	Individual trustee or director	nstitu	Officer	key employee	ighe	Former	(W-2/1099-MISC)	(** 2. 1000 1.1.100)	organization
	organizations below dotted	ecto	tion	۳	l mpl	est co	ष्			and related organizations
	line)	trus	al tr	ļ	oyee) agr				}
		tee	nstitutional trustee			Highest compensated employee				
(1) ERNEST CERTO	"-									
	43.80	.]								
CONTROLLER	0.00	X		L				54,351	0	8,380
(2) JAMES P MCINTYRI					ĺ]				
	0.67									
DIRECTOR	0.00	X		<u> </u>				0	0	0
(3) SAMUEL H SMITH	_	,								
	0.13									
DIRECTOR	0.00	X		L				0	0	0
(4) DONNA R OBERLANI	1									
	0.52									
DIRECTOR	0.00	X						0	0	0
(5) REBECCA MITCHELI	I									
<u> </u>	0.28									
DIRECTOR	0.00	X					_	0	0	0
(6) LEE N STEWART										
	0.47	İ								
TREAS./SEC.	0.00	X		X				0	0	0
(7) RONALD WILSHIRE		ļ		i						
	0.22									
VICE PRES	0.00	X		X			_	0	0	0
(8) GRANVILLE E CAR'	1						-			
<u> </u>	0.20							_		
DIRECTOR	0.00	X				\perp		0	0	0
(9) CLARA W BELLOIT		1 1		ĺ			ĺ			
	0.22						-	_		
DIRECTOR	0.00	X					_	0	0	<u>0</u>
(10) LORI BROWN		ĺĺ		ĺ						
<u></u>	0.33		İ							
DIRECTOR	0.00	X					\perp	0	0	0
(11) RENEE VOWINKEL										
	0.27	_								
DIRECTOR	0.00	X			l			0	0	0
DAA										Form 990 (2012)

18700 02/14/2014 10:42 AM Form 990 (2012) COMMUNI						_		25-115		Page
Part VII Section A. Office (A) Name and title	(B) Average hours per week (list any	(c	do not ox, unl	Pos check ess pe	C) sition more erson	than o	ne an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(12) STEVE J MEHOK		 	<u> </u>							
DIRECTOR	0.58	X								
(13) PAMELA M JOHNS		^	 	_				0	0	
	0.82		l		i					
ASST. SEC.	0.00	X		X	<u> </u>			0	0	0
(14) RICHARD FETTER	i i									
PRESIDENT (15) JUDITH GARDNER	0.83	x		X				0	0	0
(15)JUDITH GARDNER	0.16									
DIRECTOR	0.00	X						o	o	0
(16) G BUTCH CAMPBE	1									
D. T. D. G. G. G. G. G. G. G. G. G. G. G. G. G.	0.14									_
DIRECTOR (17) MELVA MCGRANOR	0.00	X	-			-		0	0	0
(17)IIIIIII PROJUNION	0.14									
DIRECTOR	0.00	X						0	0	0
(18) SCOTT HUTCHINS										
DIDECEOR	0.27									
DIRECTOR (19) JAMES WHERLE	0.00	X						0	0	0
(10) 01111111111111111111111111111111111	0.13				i		ĺ			
DIRECTOR	0.00	X						0	0	0
1b Sub-total							>	54,351		8,380
c Total from continuation sh d Total (add lines 1b and 1c)	•	Secti	on A	٠			•	108,221 162,572		9,569 17,949
2 Total number of individuals (imite	d to 1	hose	e list	ed al	oove			17,949
reportable compensation fro								, , , , , , , , , , , , , , , , , , , ,		V
 Did the organization list any employee on line 1a? If "Yes For any individual listed on li organization and related organization." 	i," complete Scheone ne 1a, is the sum	dule of re	J for porta	such ble	ind comp	ividua pensa	al ation	and other compensation f	rom the	Yes No.
individualDid any person listed on line for services rendered to the		rue c	omp	ensa					individual	5 X
Section B. Independent Contract		J. J.	00111	, iGLE	001	icault	۱۱ ب د	or agon person	***************************************	3 🔼
Complete this table for your compensation from the orga	nization. Report co							ar year ending with or withi	n the organization's tax ye	
Name a	(A) nd business address							Description	(B) on of services	(C) Compensation
HEALTH RIDE PLUS		_			04	ΜÆ		OLIA STREET		
NORTHERN CAMBRIA JANDENI ENTERPRISES		. 1	57.		-	вох		EDICAL TRANSP	•	1,289,409
SHIPPENVILLE	•	. 1	62!					HILDCARE PROV	I	123,227
PLAYHOUSE CHILDRENS				_	18	LA		AVENUE		123,221
PUNXSUTAWNEY	PA	. 1	576	<u> 57</u>			C	HILDCARE PROV	•	120,468
								···		
2 Total number of independent	contractors (inclu	dina	but r	not li	mite	d to t	hose	e listed above) who	W1-9-1-1-	
received more than \$100,000	of compensation	from	the	orga	niza	tion I	>		3	

	1990 (2012 rt VII	Section A. Officers	Y ACTION s, Directors, Tru	ustee	LN(es, K	ey E	mpl	oyee	s, a	25-115 nd Highest Compensated	6265 Employees (continued)	Page -
	Nan	(A) ne and title	(B) Average hours per week (list any hours for	(d	lo not ox, unl	Pos check ess pe	C) sition more erson	than c is both	ne an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
			related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(12) I	ROBERI	CARDAMONI	51.43					ä				<u> </u>
	CUTIVE	DIRECTOR	0.00		<u> </u>	х	ļ			108,221	0	9,569
(13)				İ	!							
(14)	-							-				
						i						
(15)												
(16)						i						
(17)												
(10)												
(18)											,	
(19)												-
									>	108,221		9,569
		continuation shee	ets to Part VII, S	ecti	on A	·	 	 l	>			!
		per of individuals (incompensation from			d to	those	e list	ed al	oove	e) who received more than	\$100,000 in	
					or t	ruste	ee. k	ev er	olan	yee, or highest compensat	ed	Yes No
4	employee o	on line 1a? If "Yes," lividual listed on line	complete Schede 1a, is the sum of	lule . of re	J for porta	such ible (indi comp	ividua censa	al ation	n and other compensation for suc	rom the	3
	individual											4
•	for services	s rendered to the org	ganization? If "Ye									5
1	Complete t	pendent Contractor his table for your five	e highest compe	nsat	ed ir	ndep	ende	ent co	ontra	actors that received more th	nan \$100,000 of	
	compensat	ion from the organiz	(A) Dusiness address	mpe	nsat	ion f	or th	e cal	enda	ar year ending with or within	n the organization's tax ye (B) on of services	ar. (C) Compensation
										boompac	71 O 301 1100	Compensation
		· • • • • • • • • • • • • • • • • • • •						_				
								-				
								\dashv				
								_	·-·			
2	Fotal numb eceived m	er of independent co ore than \$100,000 o	ontractors (included of the compensation of th	ding <u>fro</u> m	but r	not lii <u>org</u> a	mite <u>iniz</u> a	d to t tion I	hose ►	e listed above) who		

Part VIII Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII. (C) Unrelated business (D) Revenue (A) Total revenue exempt function excluded from tax revenue under sections revenue 512, 513, or 514 1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1,620 1c d Related organizations 1d 4,815,803 e Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f 125,238 g Noncash contributions included in lines 1a-1f: 4,632 h Total. Add lines 1a-1f 4,942,661 \triangleright Program Service Revenue Busn. Code 541519 126,500 126,500 f All other program service revenue 126,500 Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 3,434 16 3,418 Income from investment of tax-exempt bond proceeds ▶ Royalties (i) Real (ii) Personal 35,592 6a Gross rents Less: rental exps. Rental inc. or (loss) 35,592 35,592 Net rental income or (loss) 35,592 ▶ Gross amount from (i) Securities (ii) Other sales of assets 42,361 other than inventor Less: cost or other basis & sales exps. 19,845 22,516 c Gain or (loss) d Net gain or (loss) 22,516 22,516 ▶ 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities \blacktriangleright 10a Gross sales of inventory, less 14,530 returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory ▶ 14,530 14,530 Busn. Code Miscellaneous Revenue 11a 142,617 142,617 OTHER SERVICE FEES b 116,682 116,682 OTHER PROGRAM SERVICE FEES 23,692 c MISCELLANEOUS 23,692 d All other revenue e Total. Add lines 11a-11d 282,991 5,428,224 Total revenue. See instructions. 22,516 141,046 322,001

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX Do not include amounts reported on lines 6b, (A) Total expenses **(B)** Program service (C) (D) Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,558,063 1,153,718 389,391 14,954 Other salaries and wages Pension plan accruals and contributions (include 27,780 19,235 399 section 401(k) and 403(b) employer contributions) 8,146 Other employee benefits 328,884 267,767 1,253 9 59,864 118,353 10 Payroll taxes 87,121 30,100 1,132 11 Fees for services (non-employees): Management Legal 31,450 31,450 Accounting С Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) Advertising and promotion 12 Office expenses 5,054 87,950 81,651 1,245 13 Information technology 14 15 Royalties 93,250 Occupancy 87,941 4,803 506 16 42,341 33,624 7,882 835 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 1,723 1,075 648 19 Conferences, conventions, and meetings 20 Interest Payments to affiliates 21 11,714 11,714 22 Depreciation, depletion, and amortization 30,240 29,059 1,078 103 23 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 1,338,878 1,338,878 CLIENT TRAVEL AND ASSISTA 1,121,010 b CHILD CARE FEES 1,121,010 237,403 WEATHERIZATION SERVICES 237,403 С 74,340 74,340 HOUSING ASSISTANCE 271,304 220,499 45,828 4,977 All other expenses 5,374,683 4,765,035 584,244 25,404 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if

following SOP 98-2 (ASC 958-720)

Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year Cash—non-interest bearing 831,889 705,553 1 Savings and temporary cash investments 62,440 62,531 Pledges and grants receivable, net 505,886 631,095 Accounts receivable, net 123,485 138,930 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 14,331 Inventories for sale or use 19,492 52,917 103,268 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation 431,701 498,981 10b 448,055 10c Investments—publicly traded securities 46,251 11 48,813 11 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 2,136,180 2,157,737 Total assets. Add lines 1 through 15 (must equal line 34) 16 16 Accounts payable and accrued expenses 17 467,900 419,014 17 18 Grants payable 18 34,985 49,325 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 502,885 468,339 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 1,624,654 1,557,979 27 Unrestricted net assets 75,316 28 Temporarily restricted net assets 28 64,744 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 Retained earnings, endowment, accumulated income, or other funds 32 1,633,295 1,689,398 33 Total net assets or fund balances Total liabilities and net assets/fund balances 2,136,180 2,157,737

Form **990** (2012)

Schedule O.

the Single Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

b X Form **990** (2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047 **2012**

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

COMMUNITY ACTION, INC.

Employer identification number 25-1156265

000000						_			23		<u> </u>			
P	art I	Reas	son for Public Charity	Status (All organizations	must c	omplete	this p	art.) Se	e ins	tructio	ns.			
Γhe	orga	nization is no	t a private foundation becau	se it is: (For lines 1 through 11,	check on	y one bo	x.)							
1				sociation of churches described										
2	П		scribed in section 170(b)(1)			, ,	. ,, ,,,							
3				ice organization described in se	ction 170)(b)(1)(A)	(iii).							
4				ed in conjunction with a hospital				ν(1)(Δ)(iii) Ent	er the h	nosnital's na	me		
		city, and sta		a moonanen war a noophar	400011000	5000	J	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	01 1110 71	loopital o Ha	,,,		
5		-		of a college or university owned	or operat	od by a c		ontol uni	t docor	hod in				
•	لـــا		(b)(1)(A)(iv). (Complete Part		oi opeiai	eu by a g	Jovernin	Fillai uili	t uescii	bed III				
6	\Box			•		-0/1-1/41//								
	~			overnmental unit described in s										
7	X			substantial part of its support fr	om a gov	ernmenta	I unit or	from the	genera	al public)			
_			section 170(b)(1)(A)(vi). (C											
8				170(b)(1)(A)(vi). (Complete Par	•									
9				1) more than 33 1/3% of its sup										
		receipts fron	n activities related to its exer	npt functions—subject to certain	n exception	ns, and (2) no mo	re than	33 1/39	% of its				
				nd unrelated business taxable ir				x) from b	usines	ses				
	_	acquired by	the organization after June 3	30, 1975. See section 509(a)(2)	. (Comple	te Part II	1.)							
10		An organizat	tion organized and operated	exclusively to test for public saf	ety.See s	section 5	09(a)(4)							
11		An organizat	tion organized and operated	exclusively for the benefit of, to	perform t	he function	ons of, o	r to carry	out the	е				
		purposes of	one or more publicly support	ted organizations described in s	ection 50	9(a)(1) or	section	509(a)(2	2). See	section	n			
		509(a)(3). C	heck the box that describes t	the type of supporting organizat	ion and co	omplete li	ines 11e	through	11h.					
		а Пуре	e I b Type II	c Type III-Function	ally integr	ated	d	Typ	e III–No	n-funct	tionally inte	arate	ed :	
е		By checking	this box, I certify that the ord	ganization is not controlled direc			one or m	ore disc	ualified	person	าร	•		
				er than one or more publicly sup		-								
		or section 50		, , ,	•					- (/(,			
f			` ' ' '	ermination from the IRS that it is	a Tyne I	Type II	or Tyne	III sunna	ntina					
•			, check this box		, a Typo I	, , , po,	0	оарр	, tung					
~		-		tion accepted any gift or contrib	ution from	any of t								LJ
g		_	•	tion accepted any gift of contrib	ution non	i ally of th	i C							
		following pe										Г		
				ontrols, either alone or together	with perso	ons descr	ibea in (II) and			<u></u>	-	Yes	No
			w, the governing body of the								11g			
			member of a person describ								11g			
		(iii) A 35% d	controlled entity of a person of	described in (i) or (ii) above?							11g	(iii)		
h		Provide the	following information about t	he supported organization(s).										
(i)		of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o	•		ou notify	(vi) I		(vii) Amou	nt of r	nonetar	ry
	orga	anization		(described on lines 1–9	in col. (i) li		the organ	nization in	organizat (i) organi:		St	upport		
				above or IRC section (see instructions))	governing	document?		oort?	U.S		ĺ			
				(**************************************	Yes	No	Yes	No	Yes	No				
۹)														
3)														
,						[
C)														
-)														
							-							
D)														
≣)														
						200000000000000000000000000000000000000								
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a+a			processor and the processor an		P0000000000000000000000000000000000000	personal de la companya de la companya de la companya de la companya de la companya de la companya de la compa								

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,907,402	6,810,730	7,466,280	6,120,396	4,942,661	31,247,469
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	5,907,402	6,810,730	7,466,280	6,120,396	4,942,661	31,247,469
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.					-	31,247,469
Sec	tion B. Total Support						31/21//103
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	5,907,402	6,810,730	7,466,280	6,120,396	4,942,661	31,247,469
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,681	84,393	64,005	56,889	39,010	246,978
9	Net income from unrelated business activities, whether or not the business is regularly carried on	22,030	3,945	27,113	246,021	342,349	641,458
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	222,630	120,403	174,149	156,020	282,991	956,193
11	Total support. Add lines 7 through 10						33,092,098
12	Gross receipts from related activities, etc.	(see instructions)				12	
13	First five years. If the Form 990 is for the	organization's first	t, second, third, fou	rth, or fifth tax yea	ar as a section 501		
	organization, check this box and stop her					(-)(-)	▶ □
Sec	tion C. Computation of Public St		tage				
14	Public support percentage for 2012 (line 6	, column (f) divided	by line 11, columi	n (f))		14	94.43%
15	Public support percentage from 2011 Scho	edule A, Part II, lin	e 14	***************************************		15	95.70%
16a	33 1/3% support test-2012. If the organ	ization did not che	ck the box on line 1	3, and line 14 is 3	3 1/3% or more, c	heck this	
	box and stop here. The organization quali	fies as a publicly s	upported organizat	ion			▶ X
b	33 1/3% support test—2011. If the organi	ization did not che	ck a box on line 13	or 16a, and line 1	5 is 33 1/3% or mo	ore,	
	check this box and stop here. The organiz	zation qualifies as a	a publicly supporte	d organization			▶ □
17a	10%-facts-and-circumstances test—201	2. If the organization	on did not check a	box on line 13, 16	a, or 16b, and line	14 is	
	10% or more, and if the organization meet	s the "facts-and-cir	cumstances" test,	check this box and	d stop here . Expla	in in	
	Part IV how the organization meets the "fa organization	cts-and-circumstar				orted	▶ □
b	10%-facts-and-circumstances test-201					lline	
	15 is 10% or more, and if the organization						
	Explain in Part IV how the organization me supported organization		circumstances" tes	t. The organiza t io	•	blicly	▶ □
18	Private foundation. If the organization did				ck this box and see	9	
	instructions						> \[\]

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	- quality artacit	arie teoto lioted	below, please	complete rait		
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")					(3,22.12	(4)
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513	71.					
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support	1					
	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	7-1					
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						1000 V
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on		*****				
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)		1				
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop her	-		•		` ' '	▶ □
Sec	tion C. Computation of Public Su		tage	· · · · · · · · · · · · · · · · · · ·	<u></u>		·····
15	Public support percentage for 2012 (line 8			ın (f))		15	%
16	Public support percentage from 2011 Scho	edule A, Part III, lir	ne 15			16	%
<u>Sec</u>	tion D. Computation of Investme	nt Income Per	centage				
17	Investment income percentage for 2012 (li	ine 10c, column (f)	divided by line 13	, column (f))		17	%
18	Investment income percentage from 2011	Schedule A, Part I	II, line 17			18	%%
19a	33 1/3% support tests—2012. If the organ						
	17 is not more than 33 1/3%, check this bo						▶ 📋
b	33 1/3% support tests—2011. If the organ						. —
20	line 18 is not more than 33 1/3%, check th						▶ ∐
20	Private foundation. If the organization did	i not check a box c	<u>on line 14, 19a, or </u>	19b, check this bo	x and see instructi	ions	▶

Schedule A (Form 990 or 990-EZ) 2012 COMMUNITY ACTION, INC.

25-1156265

Page 4

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Na	ne of organization COMMUNITY ACTION, IN	IC.		Employer identifica 25-11562							
Pa	rt I-A Complete if the organization is exen		c) or is a secti								
1 2 3	Provide a description of the organization's direct and indirect Political expenditures Volunteer hours	ect political campaign activitie	s in Part IV.	> \$							
Pa	rt I-B Complete if the organization is exen	npt under section 501(c)(3).								
1	Enter the amount of any excise tax incurred by the organization			▶ \$							
2	Enter the amount of any excise tax incurred by organization	on managers under section 49	55								
3	If the organization incurred a section 4955 tax, did it file Fo	4700 (11)									
4a	Was a correction made?				Yes No						
00000000	If "Yes," describe in Part IV.										
Pa	rt I-C Complete if the organization is exen		*	tion 501(c)(3).							
1	Enter the amount directly expended by the filing organizat	· · · · · · · · · · · · · · · · · · ·									
_	activities			> \$							
2	Enter the amount of the filing organization's funds contribu	uted to other organizations for	section								
_				> \$							
3	Total exempt function expenditures. Add lines 1 and 2. En	iter here and on Form 1120-Po	OL,	. .							
	line 17b			▶\$	□Ves □Ne						
4 5	Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing										
5	organization made payments. For each organization listed		· -								
	the amount of political contributions received that were pro	•									
	as a separate segregated fund or a political action commit			=							
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0						
1)	90'40				iionoj enter						
2)											
3)											
4)											
5)											
6)											
or Pa	perwork Reduction Act Notice, see the Instructions for Form 990 or 990-E	Z.		Schedule ((Form 990 or 990-F7) 2012						

Schedule C (Form 990 or 990-EZ) 2012

Schedule C (Form 990 or 990-EZ) 2012 COMM	UNITY ACTION, INC.	25-1156265	Page 2
Part II-A Complete if the orga section 501(h)).	nization is exempt under section 501(c))(3) and filed Form 5768 (ele	ection under
name, address, El	ation belongs to an affiliated group (and lis N, expenses, and share of excess lobbying ation checked box A and "limited control" p	g expenditures).	up member's
Limits on L	obbying Expenditures " means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
 1a Total lobbying expenditures to influence b Total lobbying expenditures to influence c Total lobbying expenditures (add lines 1 d Other exempt purpose expenditures 	a legislative body (direct lobbying) a and 1b)		
 Total exempt purpose expenditures (add f Lobbying nontaxable amount. Enter the columns. 			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 2	5% of line 1f)		<u> </u>
h Subtract line 1g from line 1a. If zero or I	ess, enter -0-		
i Subtract line 1f from line 1c. If zero or le			
	either line 1h or line 1i, did the organization file Form	n 4720	Yes No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total			
2a Lobbying nontaxable amount								
b Lobbying ceiling amount (150% of line 2a, column(e))								
c Total lobbying expenditures								
d Grassroots nontaxable amount								
e Grassroots ceiling amount (150% of line 2d, column (e))								
f Grassroots lobbying expenditures								

Schedule C (Form 990 or 990-EZ) 2012

Complete if the organization is exempt under section 501(c)(3) and has (election under section 501(h)). For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	NOT filed					
For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		For	m 5768			
description of the lobbying activity.	(a	1)		(b)	
	Yes	No	1	Amo	unt	
During the year, did the filing organization attempt to influence foreign, national, state or local						
legislation, including any attempt to influence public opinion on a legislative matter or						
referendum, through the use of:						
a Volunteers?		X				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Х				
c Media advertisements?		X				
d Mailings to members, legislators, or the public?		X				
e Publications, or published or broadcast statements?		X				
f Grants to other organizations for lobbying purposes?		X				
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	_			
i Other activities?	Х					050
j Total. Add lines 1c through 1i		37			Ι,	050
 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 		X				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
Part III-A Complete if the organization is exempt under section 501(c)(4), section	501(0)(5)	or se	oction			
501(c)(6).	301(0)(3), 0	JI 30	SCHOIL			
	····				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?			-	1	103	110
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		· · ·		2		
						+
	501(c)(5), c			3	- 2	<u> </u>
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "N answered "Yes."	501(c)(5), c	if P			e 3,	is
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "N answered "Yes." 1 Dues, assessments and similar amounts from members	501(c)(5), c				e 3,	is
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "N answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of	501(c)(5), c	if P			e 3,	is
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "N answered "Yes." 1 Dues, assessments and similar amounts from members	501(c)(5), c	if P			e 3,	is
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year	501(c)(5), c	1 1 2a			e 3,	is
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "N answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	501(c)(5), c	1 2a 2b			e 3,	is
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "N answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total	501(c)(5), c	1 1 2a			e 3,	is
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "N answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	501(c)(5), c	1 2a 2b 2c			e 3,	is
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "N answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	501(c)(5), c	1 2a 2b 2c			e 3,	is
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the	501(c)(5), c	1 2a 2b 2c			e 3,	is
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying	501(c)(5), c	1 2a 2b 2c 3			e 3,	is
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	501(c)(5), c	1 2a 2b 2c 3			e 3,	is

Schedule C (Form 990 or 990-EZ) 2012 COMMUNITY ACTION

Part IV Supplemental Information (continued)

11 Continued
REPRESENTS COMMUNITY ACTION AGENCIES (CAAS) AS WELL AS THEIR STATE AND
REGIONAL ASSOCIATIONS TO HELP AMPLIFY AND ENHANCE THEIR WORK IN LOCAL
COMMUNITIES THROUGHOUT THE COUNTRY, PROMOTING SELF-SUFFICIENCY AND
SUSTAINABLE POVERTY REDUCTION. NCAF IS GOVERNED BY AN ELECTED, VOLUNTEER
BOARD OF DIRECTORS.
NCAF WORKS CLOSELY WITH MEMBERS OF CONGRESS, FEDERAL AND STATE AGENCIES,
AND A VARIETY OF PUBLIC INTEREST GROUPS TO MAINTAIN ADEQUATE FUNDING FOR
CAA PROGRAMS AND TO SHAPE FUTURE POLICY DIRECTIONS. WE ADVOCATE FOR BROAD
RANGE OF ISSUES, INCLUDING: THE COMMUNITY SERVICES BLOCK GRANT, WELFARE
REFORM, HEAD START, CHILD CARE, THE LOW-INCOME HOME ENERGY ASSISTANCE
PROGRAM, WORKFORCE DEVELOPMENT, HOUSING AND SHELTER FOR THE HOMELESS,
HEALTH, NUTRITION, TAX AND INCOME POLICY, AND ENERGY CONSERVATION PROGRAMS.
NCAF PROVIDES RESEARCH, DATA AND TRAINING, AS WELL AS POLICY, LEGAL AND
LEGISLATIVE SUPPORT, AND WORKS ON BEHALF OF CAAS, WHICH PROVIDE SERVICES TO
MORE THAN A QUARTER OF ALL AMERICANS LIVING IN POVERTY AND TO SEVERAL
MILLION MORE FAMILIES WITH INCOMES ONLY SLIGHTLY HIGHER THAN THE POVERTY
THRESHOLD EVERY YEAR.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

2012
Open to Public Inspection

Name of the organization Employer identification number COMMUNITY ACTION, INC. 25-1156265 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. Total number at end of year Aggregate contributions to (during year) 2 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

а

b

С

	The percentages in lines 2a, 2b, and 2c should equal 100%.			
3а	Are there endowment funds not in the possession of the organization that are held and administered for the			
	organization by:	-	Yes	ı
	(i) unrelated organizations	3a(i)		
	(ii) related organizations	3a(ii)		П

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIII the intended uses of the organization's endowment funds.

a Board designated or quasi-endowment ▶ **b** Permanent endowment ▶ Temporarily restricted endowment ▶

Part VI Land, Buildings, and I	quipment. See Form 990	Part X, line 10.		
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		33,865	5	33,865
b Buildings				
c Leasehold improvements				
d Equipment				
e Other		845,891	431,701	414,190
Total. Add lines 1a through 1e. (Column (d) m	nust equal Form 990, Part X, colu	mn (B), line 10(c),)		448 055

Schedule D (Form 990) 2012

5	5
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Page 3

Part VII	Investments—Other Securities. See Form 990	, Part X, line 12.		<u> </u>
	(a) Description of security or category	(b) Book value	(c) Method (of valuation:
	(including name of security)		Cost or end-of-ye	ear market value
(1) Financial d				
	ld equity interests			
(3) Other				
(A)				····
(B)				
(C)				
(D)				······································
(E)				
(F)				
(G)				
(H)			- 	
(I)	(h) must a ruel Form 000 Part V and (D) live 40)			
Part VIII	(b) must equal Form 990, Part X, col. (B) line 12.)	Dort V line 12		
rait viii	Investments—Program Related. See Form 990		(A.M.))	for all offices
	(a) Description of investment type	(b) Book value	(c) Method o Cost or end-of-ye	
(1)			Cost of end-of-ye	ai market value
(1)	The state of the s		-	
(3)	The state of the s			
(4)				·
(5)	1 8181 to			
(6)				
(7)				******
(8)	The state of the s			
(9)				
(10)				
·/	(b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. See Form 990, Part X, line 15.			
	(a) Description	+ PM-		(b) Book value
(1)				·
(2)		*		
(3)				
(4)			,, , , , , , , , , , , , , , , , , , ,	
(5)				
(6)				
(7)				
(8)				
(9)				
10)				
	(b) must equal Form 990, Part X, col. (B) line 15.)		<u></u>	
Part X	Other Liabilities. See Form 990, Part X, line 25.			
l	(a) Description of liability	(b) Book value		
(1) Federal in	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6)			_	
(7)				
(8)			_	
(9)		_		
10)			_	
11)			_	
Total. (Column	(b) must equal Form 990, Part X, col. (B) line 25.)			

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

	dule D (Form 990) 2012 COMMUNITY ACTION, IN		65	Page 4
P	irt XI Reconciliation of Revenue per Audited Fin	ancial Statements With Revenue per R	eturn	
1	Total revenue, gains, and other support per audited financial stater	ments	1	5,451,536
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	2a 2,56	2	
b	Donated services and use of facilities	2b 20,75	<u> </u>	
C	Recoveries of prior year grants	2c	7	
u	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	23,312
3	Subtract line 2e from line 1		3	5,428,224
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	\exists	
С	Add lines 4a and 4h		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Par	rt I. line 12.)	5	5,428,224
Pa	rt XII Reconciliation of Expenses per Audited Fir	nancial Statements With Expenses per		
1	Total expenses and losses per audited financial statements		1	5,395,433
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			3,333,433
а	Donated services and use of facilities	_{2a}	า	
-	Prior year adjustments	2b	9	
c	Prior year adjustments Other losses		-	
d	***************************************	2c	-	
	Other (Describe in Part XIII.)		-	20 750
3	Add lines 2a through 2d		2e	20,750
_	Subtract line 2e from line 1		3	5,374,683
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b		-	
	Other (Describe in Part XIII.)		_	
	Add lines 4a and 4b		4c	
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part XIII Supplemental Information	art I, line 18.)	5	5,374,683
	/, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d nation.	d and 4b. Also complete this part to provide any ad-	ditional	
	•••••••			
	••••••			

Schedule D (Form 990) 2012 COMMUNITY ACTION, INC. Part XIII Supplemental Information (continued)	25-1156265	Page 5
Part XIII Supplemental Information (continued)		
· ····································		

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

COMMUNITY ACTION, INC.

Employer identification number 25-1156265

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT
OTHER PROGRAM SERVICES:
HOMELESS SERVICES - PROVIDES EMERGENCY SHELTER,
TRANSITIONAL HOUSING, HELP IN LOCATING A RESIDENCE, CASE
MANAGEMENT, LIMITED FINANCIAL ASSISTANCE AND ADVOCACY
SERVICES.
FAMILY / FOOD SERVICES - PROVIDES LIMITED ASSISTANCE FOR
RENT, MORTGAGE, UTILITY BILLS AND FOOD; OFFERS ASSISTANCE
IN THE COMPLETION OF FOOD STAMP APPLICATIONS.
CASE MANAGEMENT - STAFF WORK CLOSELY WITH FAMILIES TO
DEVELOP GOAL PLANS SO THEY MAY WORK TOWARDS OVERCOMING
BARRIERS AND ACHIEVE SELF-SUFFICIENCY.
HOUSING DEVELOPMENT - DEVELOPS AND MAINTAINS DECENT, SAFE
AND AFFORDABLE HOUSING.
DOMESTIC VIOLENCE INTERVENTION / PREVENTION - PROVIDES
EMERGENCY SHELTER, 24-HOUR HOTLINE, EDUCATIONAL PROGRAMS,
OPTIONS COUNSELING, LEGAL ADVOCACY AND GROUP SUPPORT TO
VICTIMS OF DOMESTIC VIOLENCE.
PARENTING SERVICES - PROVIDES EDUCATION, INFORMATION,
ADVOCACY AND SUPPORT THROUGH A FACILITATED PARENT
LEADERSHIP MODEL.
ADULT EDUCATION - PROVIDES INDIVIDUAL INSTRUCTION FOR
ADULTS VIA TUTOR OR CLASSROOM TO IMPROVE SKILLS IN
READING, MATH, JOB READINESS, COLLEGE / TECHNOLOGY
TRAINING, COMPUTER OR TO PREPARE FOR THE GENERAL EDUCATION

18/00 02/14/2014 10:42 AM

COMMUNITY ACTION, INC.

Employer identification number 25-1156265

DEVELOPMENT (GED) EXAM.

YOUTH OPPORTUNITIES - COMMUNITY ACTION, INC. PARTNERS WITH OTHERS TO PROVIDE YOUTH WITH MENTORING ACTIVITIES, FINANCIAL LITERACY AND WORK READINESS EDUCATION AND

SKILLS.

INFORMATION TECHNOLOGY - PROVIDES TECHNOLOGY CONSULTING INCLUDING: NETWORKING; SOFTWARE DEVELOPMENT; AND THE SALE OF TECHNOLOGY HARDWARE, SOFTWARE AND ACCESSORIES. A 990 -

T IS FILED FOR UNRELATED BUSINESS INCOME.

SENIOR CORPS - RSVP - UTILIZES TALENTS OF PERSONS AGES 55 AND OVER TO MEET COMMUNITY NEEDS THROUGH VOLUNTEERING AT NON-PROFIT ORGANIZATIONS.

NEW CHOICES CAREER DEVELOPMENT - PROVIDES PERSONS SKILLS AND KNOWLEDGE TO ENABLE THEM TO MAKE NEW CAREER CHOICES.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 DUE TO THE TIMING OF THE PREPARATION OF THE 990 AND THE FILING DUE DATE, THE 990 HAS BEEN REVEIWED BY MANAGEMENT. A COPY WILL BE PROVIDED TO THE AUDIT/FINANCE COMMITTEE AFTER THE FORM 990 HAS BEEN FILED FOR REVIEW PRIOR TO PROVIDING A COPY TO THE FULL BOARD.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY A CONFLICT OF INTEREST POLICY COVERING THE AGENCY'S BOARD MEMBERS IS DEFINED IN THE ORGANIZATION'S BYLAWS. ALL BOARD MEMBERS ARE REQUIRED TO ANNUALLY COMPLETE AND SIGN A CONFLICT OF INTEREST STATEMENT OR WHEN THERE IS A CHANGE IN THE BOARD MEMBER'S STATUS REGARDING A CONFLICT OF INTEREST. A WRITTEN POLICY IS CONTAINED IN THE EMPLOYEE HANDBOOK. EMPLOYEES ARE

10/UU UZ/14/2014 10:42 AM

COMMUNITY ACTION, INC.

Employer identification number 25-1156265

REQUIRED TO SUPPORT THE MISSION, POLICIES, PROCEDURES AND GOALS AND CONDUCT THEMSELVES IN AN ETHICAL MANNER. EMPLOYEES ARE PERMITTED TO REQUEST PERMISSION TO PERFORM WORK PERTAINING TO OR SIMILAR TO WORK PERFORMED BY COMMUNITY ACTION, INC., BY SUBMITTING A WRITTEN REQUEST TO THEIR IMMEDIATE SUPERVISOR 30 DAYS PRIOR TO THE PROPOSED COMMENCEMENT OF THE WORK START DATE. THE EMPLOYEE'S IMMEDIATE SUPERVISOR WILL REVIEW THE REQUEST AND FORWARD IT WITH THEIR RECOMMENDATION TO THE EXECUTIVE DIRECTOR FOR FINAL DECISION MAKING AUTHORITY.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE BOARD OF DIRECTORS ARE RESPONSIBLE FOR EMPLOYING AND EVALUATING THE

EXECUTIVE DIRECTOR'S COMPENSATION AND PERFORMANCE. THE EXECUTIVE COMMITTEE

OF THE BOARD OF DIRECTORS IS CHARGED WITH MAKING RECOMMENDATIONS TO THE

BOARD REGARDING THE HIRING AND TERMINATION OF THE EXECUTIVE DIRECTOR'S

EMPLOYMENT.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

THE HIRING OF COMMUNITY ACTION, INC. KEY EMPLOYEES IS THE RESPONSIBILITY OF

THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC ON ITS WEBSITE,
WWW.JCCAP.ORG, OR UPON REQUEST.

18700 COMMUNITY ACTION, INC. 25-1156265 Federal Asset Report Form 990, Page 1

Asset	Description	Date In Service	Cost	Bus Sec Ba % 179Bonus for I	sis Depr	<u>Per</u>	Conv Meth	Prior	Current
Othe	r Depreciation:								
1	Shelter Building	9/01/90	23,000		23,000	35	MO S/L	14,348	657
2	Land - 500W	9/01/90	2,000		2,000	0	Land	0	0
8 9	Land - 112 Bey Buildings - 11	1/01/92	750		750	0		0	0
12	Building Imp	1/01/92 6/15/95	6,750 4,334		6,750		MO S/L MO S/L	4,850 1,851	225 108
13	Renovations	6/28/96	2,722				MO S/L MO S/L	1.089	68
15	Renovations	5/01/96	973		973		MO S/L	393	24
16	Renovations	3/01/96	973				MO S/L	397	25
17 18	Furnace - (Mar Furnace - (Mar	5/01/96 3/01/96	298 298		298 298		MO S/L MO S/L	298	0
19	Renovations	1/01/96	8,729				MO S/L MO S/L	298 3,601	0 218
20	Renovations	12/28/95	3,898				MO S/L	1,608	97
21	Marble, PA Property	5/01/96	5,500		5,500	40	MO S/L	2,223	137
22	Marble, PA Property	3/01/96	5,500				MO S/L	2,246	137
23	Harmony House Property Sold/Scrapped: 6/01/13		16,500	1	16,500	40	MO S/L	6,600	378
24	Remove Water Line - (Harmony) Sold/Scrapped: 6/01/13	9/18/96	990		990	40	MO S/L	390	23
25	Harmony Renovations Sold/Scrapped: 6/01/13	9/30/96	2,231		2,231	40	MO S/L	878	51
27	Marble Renovations	9/30/96	2,098				MO S/L	826	53
29 30	Grace Way (Transferred from CAM Enterpr		131,642				MO_S/L	47,720	3,291
32	Grace Way Land Land - Greenview	12/18/97 7/07/98	9,015 4,500		9,015 4,500	0	Land Land	0	0
33	Building - Sykesville Property	6/30/99	10,800				MO S/L	3,533	270
34	Grace Way B	12/18/97	36,093				MO S/L	36,093	0
35	Grace Way F	8/15/99	39,300	3	,		MO S/L	12,691	982
36	Land - Sykesville	6/30/99	1,200		1,200	0	Land	0	0
37 38	Improvements Flood Wall - Drains	8/31/99 8/31/99	4,800 1,000				MO S/L MO S/L	1,550 323	120 25
39	Removal/Disp	8/31/99	2,600				MO S/L MO S/L	840	65
40	Plumbing - Heating - Sykes	11/30/99	894		,		MO S/L	566	45
41	Land - 228 N. M	5/11/00	15,000	1	5,000	0	Land	0	0
42	Excavating - Land Improvements - Sykesvil		805				MO S/L	245	20
49 50	Siding - Parad - Sykesville Sewer - Sykesville	4/01/01 6/01/01	5,000 900				MO S/L MO S/L	1,406 249	125 23
55	Windows - Marble (9)	6/30/97	1,328				MO S/L MO S/L	498	33
60	Graceway - Roof Replacement	10/02/98	9,330		,		MO S/L	6,414	467
61	Sewer Line In - Harmony	4/29/99	743		743	40	MO S/L	246	17
62	Sold/Scrapped: 6/01/13	C/20/00	700		700	10	MO C/I	255	20
62 67	Mahoning - Basement Election Furniture	6/28/99 7/01/85	780 4,040		780 4,040		MO S/L MO S/L	255 4,040	20 0
68	Office Equipment	9/01/90	5,735				MO S/L	5,735	ő
69	Other Equipment	10/21/87	73,732		3,732		MO S/L	73,732	Ö
95	MIP Software	5/26/98	5,850		5,850	3	MO S/L	5,850	0
98	Upgrade - MIP	10/01/99	500		500		MO S/L	500	0
99 103	Clarion Office Sewer (Forming)	11/15/99 5/19/00	816 993		816 993		MO S/L MO S/L	816 993	0
105	Samsung Dc Telephone System	11/01/00	16,225	1			MO S/L	16,225	0
107	Land - 201 Gre	1/01/92	1,400		1,400		Land	0	Ö
109	Building - 228 N Main Street	12/01/01	281,183	28	1,183		MO S/L	74,396	7,030
110	Additional R - Handrails - 228 N Main	12/31/01	2,417				MO S/L	635	60
113 117	4-24 Button P Server Moun	9/13/01 4/23/03	996 869		996 869		MO S/L MO S/L	996 869	0
122	(4) Sets Server	5/29/03	800		800		MO S/L	800	0
	Sold/Serapped: 1/01/13	3/27/03	000		000	J	MO O/B	000	Ü
126	Computer Room Air Conditioner Sold/Scrapped: 9/01/12	6/24/03	4,800		4,800	10	MO S/L	4,320	80
130	Gutters & Downspouts - Harmony Gutters Sold/Scrapped: 6/01/13	10/21/05	1,000		1,000	39	MO S/L	172	24
131	Roof - Harmony - Front Section Sold/Scrapped: 6/01/13	10/21/05	1,600		1,600	39	MO S/L	275	38
132	Electrical Entry - Harmony Sold/Scrapped: 6/01/13	11/16/05	1,190		1,190	39	MO S/L	202	28
133	Holmes House Attic Furnace	2/01/07	2,556				MO S/L	923	170
134	Sykes Roof Replacement	10/10/06	5,200				MO S/L	1,495	260
	Beyer Down Furnace Grace Way drains/upflush toilet	11/08/06 10/12/06	2,000				MO S/L	756	133
1.51	Stace way drams/uphush tollet	10/12/00	2,800	•	4,000	40	MO S/L	403	70

18700 COMMUNITY ACTION, INC. 25-1156265 Federal Asset Report Form 990, Page 1

Asset	Description	Date In Service	Cost	Bus Sec % 179Bonus	Basis for Depr	Dor	Conv Meth	Prior	Current
138	(2) Halotron Fire Extinguishers	4/01/07	800						
	Powervault Tape Drive	6/01/07	1,319		1,319		MO S/L MO S/L	420 1,319	80 0
147	Fire Alarm System Upgrade	7/11/07	1,280				MO S/L	640	128
	Trilogy exit lock and software	9/01/07	631		631	3		631	0
149 150	Back-up Exec Software	3/01/08	890		890	3		890	0
151	(4) Cisco 24 port switch + access point Sheridan Road Agency Sign	3/05/08 5/16/08	1,112		1,112		MO S/L	964	148
131	Sold/Scrapped: 12/01/12	3/10/08	885		885	3	MO S/L	723	74
152	MIP Software Allocation Module	6/20/08	2,495		2,495	3	MO S/L	2,495	0
	Omni Form V5.0 Govt & Filter	7/01/08	2,203		2,203		MO S/L	2,203	Ŏ
186 187	Toshiba Copier w/ Large Capacity Tray	10/10/08	6,218		6,218		MO S/L	4,560	1,244
	Toshiba Copier Office Pro, Visio Pro, Exchange Server	10/10/08 12/01/08	5,988 1,340		5,988		MO S/L	4,391	1,198
	Viewpoint Network Pro 2040 & TZ-170	12/01/08	591		1,340 591		MO S/L MO S/L	1,340 411	0
	Out Of Service: 1/15/11		371		371	,	MO BIL	711	Ü
191	Sentry Fire/Water Resistant Safe 200 E. Ma	12/01/08	579		579		MO S/L	207	58
192 193	Sentry Fire/Water Resistant Safe 105 Grace		579		579	_	MO S/L	207	58
	Seagate Black Armount Staorage Server Sykesville Carpeting	6/01/09 9/01/09	1,000 975		1,000 975	3	MO S/L MO S/L	1,000 921	0 54
	Fellows Powershred Shredder	5/10/10	1,446		1,446			1,004	442
196	Dell Computer	3/01/10	940		940		MO S/L	731	209
	Dell Computer	3/01/10	940		940		MO S/L	731	209
	HP LaserJet M3035XS Printer	7/06/09	1,822		1,822	5	MO S/L	1,093	365
	HP LaserJet P015TN Printer HP LaserJet M3035XS Printer	9/01/09 7/06/09	1,449 1,822		1,449 1,822		MO S/L MO S/L	821	290
	Sonicwall NSA 2400 Router Server Romm	3/01/10	1,741		1,741		MO S/L MO S/L	1,093 812	365 348
202	Office Professional Plus 2010 (50) Licenses		1,550		1,550		MO S/L	947	517
203	Suncast Storage Shed	10/21/10	710		710		MO S/L	394	237
204	R710 Server Storage & Memory Upgrades	4/01/11	1,072		1,072		MO S/L	447	357
205 206	STORECENTER Grace Way STORECENTER 200 E. Mahoning	5/01/11 5/01/11	678 678		678		MO S/L	264	225
207	Symantec Backup Agen S/N# M564596053	6/13/11	645		678 645		MO S/L MO S/L	264 233	225 215
208	(2) Attic Ventilators + Installation	6/22/11	700		700		MO S/L	70	70
209	Sonic Wall TX 170	11/21/06	511		511	3	MO S/L	511	0
	Spam Firewall	5/30/07	2,149		2,149		MO S/L	2,149	0
211	TX 170 Wireless Router Sold/Scrapped: 1/01/13	7/01/07	542		542	3	MO S/L	542	0
212	(41) Microsoft Office Pro	6/22/11	31,365		31,365	3	MO S/L	10,455	10,455
	(2) MS Server w/SQL	6/22/11	1,514		1,514		MO S/L	505	504
	(2) Compass Donated Notebooks	9/28/10	3,139		3,139	3	MO S/L	1,831	1,046
	Beyer Ave. Partial Roof Replacement	1/01/12	3,460				MO S/L	87	173
	(50) Sharepoint User Licenses Microsoft Do 4 To Ducane Air Conditioner Grace Way	8/13/11 5/10/12	19,771 2,085		19,771		MO S/L MO S/L	6,041	6,590 139
	3.5 Ton Ducane Air Conditioner Grace Way	7/21/11	4,825				MO S/L MO S/L	23 295	322
	5 Ton Ducane Air Conditioner Grace Way	7/21/11	7,425				MO S/L	454	495
220	Clean Mail Server Software 100 recipients	5/15/12	974		974	3	MO S/L	54	325
	2.5 Ton A/C Unit Grace Server Room	8/30/12	3,100			10	MO S/L	0	258
		11/30/12 12/31/12	647 1,520		647 1,520		MO S/L MO S/L	0	76 253
	Marble Front-Hot Water Tank	1/09/13	766		766		MO S/L	0	233 77
225	Sonicwall TZ 205 Security (Dub)	2/01/13	438		438		MO S/L	Ŏ	61
	Sonicwall TZ 205 Security (Grace)	2/01/13	438		438		MO S/L	0	61
	Sonicwall TZ 205 Security (Brkv)	2/01/13	438		438		MO S/L	0	61
	Sonicwall TZ 205 Security (Clfd) Sonicwall TZ 205 Security (500 Mah)	2/01/13 2/01/13	438 438		438 438		MO S/L MO S/L	$0 \\ 0$	61 61
22)	• • • • • • • • • • • • • • • • • • • •	2/01/13 -		-		3	MO 3/L -		**
	Total Other Depreciation	-	911,037	_	911,037		-	403,831	43,731
	Total ACRS and Other Depreci	ation =	911,037	=	911,037		=	403,831	43,731
	Grand Totals		911,037		911,037			403,831	43,731
	Less: Dispositions and Transfers Less: Start-up/Org Expense	S -	31,281 0	_	31,281		_	$\frac{15,148}{0}$	713 0
	Net Grand Totals	=	879,756	=	879,756		=	388,683	43,018

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AMT Asset Report Form 990, Page 1

Asset	Description	Date In Service	Cost	Bus Sec Basis % 179Bonus for Depr	PerConv Meth	Prior	Current
Other	Depreciation:						
1	Shelter Building	9/01/90	0	0	0 HY	0	0
2	Land - 500W	9/01/90	0	0	0 HY	0	0
8	Land - 112 Bey	1/01/92	0	0	0 HY	0	0
9 12	Buildings - 11 Building Imp	1/01/92 6/15/95	$0 \\ 0$	0	0 HY 0 HY	0	$0 \\ 0$
13	Renovations	6/28/96	0	ő	0 HY	0	0
15	Renovations	5/01/96	0	ŏ	0 HY	ŏ	ŏ
16	Renovations	3/01/96	Ö	0	0 HY	0	Ö
17	Furnace - (Mar	5/01/96	0	0	0 HY	0	0
18	Furnace - (Mar	3/01/96	0	0	0 HY	0	0
19 20	Renovations	1/01/96	0	0	0 HY	0	0
21	Renovations Marble, PA Property	12/28/95 5/01/96	0	0	0 HY 0 HY	0	$0 \\ 0$
22	Marble, PA Property	3/01/96	0	ŏ	0 HY	0	0
23	Harmony House Property	6/30/96	ŏ	ŏ	0 HY	ŏ	ŏ
	Sold/Scrapped: 6/01/13						
24	Remove Water Line - (Harmony)	9/18/96	0	0	0 HY	0	0
	Sold/Scrapped: 6/01/13	0.10.0.10.1					
25	Harmony Renovations	9/30/96	0	0	0 HY	0	0
27	Sold/Scrapped: 6/01/13 Marble Renovations	9/30/96	0	0	0 HY	0	0
29	Grace Way (Transferred from CAM Enterpr		0	ŏ	0 HY	0	0
	Grace Way Land	12/18/97	ŏ	ŏ	0 HY	ŏ	ŏ
	Land - Greenview	7/07/98	0	0	0 HY	0	0
33	Building - Sykesville Property	6/30/99	0	0	0 HY	0	0
34	Grace Way B	12/18/97	0	0	0 HY	0	0
35	Grace Way F	8/15/99	0	0	0 HY	0	0
36 37	Land - Sykesville Improvements	6/30/99 8/31/99	$0 \\ 0$	0	0 HY 0 HY	0	0
38	Flood Wall - Drains	8/31/99	0	ŏ	0 HY	0	0
39	Removal/Disp	8/31/99	0	ŏ	0 HY	ŏ	ŏ
	Plumbing - Heating - Sykes	11/30/99	0	Ö	0 HY	0	0
	Land - 228 N. M	5/11/00	0	0	0 HY	0	0
	Excavating - Land Improvements - Sykesvil		0	0	0 HY	0	0
49	Siding - Parad - Sykesville	4/01/01	0	0	0 HY	0	0
50 55	Sewer - Sykesville Windows - Marble (9)	6/01/01 6/30/97	$0 \\ 0$	0	0 HY 0 HY	$0 \\ 0$	$0 \\ 0$
60	Graceway - Roof Replacement	10/02/98	0	ő	0 HY	0	0
61	Sewer Line In - Harmony	4/29/99	ő	Ö	0 HY	ŏ	ŏ
	Sold/Scrapped: 6/01/13						
62	Mahoning - Basement Election	6/28/99	0	0	0 HY	0	0
67	Furniture	7/01/85	0	0	0 HY	0	0
	Office Equipment	9/01/90	0	0	0 HY	0	0
69 95	Other Equipment MIP Software	10/21/87 5/26/98	0	0	0 HY 0 HY	0	0
98 98	Upgrade - MIP	10/01/99	0	Ö	0 HY	0	0
	Clarion Office	11/15/99	ŏ	Ö	0 HY	ŏ	ŏ
	Sewer (Forming)	5/19/00	0	0	0 HY	0	0
105	Samsung Dc Telephone System	11/01/00	0	0	0 HY	0	0
	Land - 201 Gre	1/01/92	0	0	0 HY	0	0
109	Building - 228 N Main Street	12/01/01	0	0	0 HY	0	0
110 113	Additional R - Handrails - 228 N Main 4-24 Button P	12/31/01 9/13/01	0	0	0 HY 0 HY	$0 \\ 0$	0
	Server Moun	4/23/03	ő	ő	0 HY	ő	ŏ
122	(4) Sets Server	5/29/03	ŏ	Ö	0 HY	ŏ	Õ
	Sold/Scrapped: 1/01/13			_			
126	Computer Room Air Conditioner Sold/Scrapped: 9/01/12	6/24/03	0	0	0 HY	0	0
130	Gutters & Downspouts - Harmony Gutters Sold/Scrapped: 6/01/13	10/21/05	0	0	0 HY	0	0
131	Roof - Harmony - Front Section Sold/Scrapped: 6/01/13	10/21/05	0	0	0 HY	0	0
132	Electrical Entry - Harmony Sold/Scrapped: 6/01/13	11/16/05	0	0	0 HY	0	0
133	Holmes House Attic Furnace	2/01/07	0	0	0 HY	0	0
	Sykes Roof Replacement	10/10/06	ŏ	ŏ	0 HY	ŏ	Ő
136	Beyer Down Furnace	11/08/06	0	0	0 HY	0	0
137	Grace Way drains/upflush toilet	10/12/06	0	0	0 HY	0	0

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AMT Asset Report Form 990, Page 1

A 0 0 0 4	Description	Date		Bus Sec	Basis			
Asset	· —- · · · · · · · · · · · · · · · · · ·	In Service		_%_ <u>17</u> 9B <u>or</u>	nus <u>for Depr</u>	PerConv Meth	Prior	Current_
138 145	(2) Halotron Fire Extinguishers Powervault Tape Drive	4/01/07 6/01/07	0		0		0	0
147	Fire Alarm System Upgrade	7/11/07	0		0		0	0
148	Trilogy exit lock and software	9/01/07	0		ő	0 HY	0	ő
149 150	Back-up Exec Software (4) Cisco 24 port switch + access point	3/01/08	0		0		0	0
151	Sheridan Road Agency Sign	3/05/08 5/16/08	0		0		0	0
	Sold/Scrapped: 12/01/12	3/10/06	U		U	0 П1	U	U
152	MIP Software Allocation Module	6/20/08	0		0	0 HY	0	0
185 186	Omni Form V5.0 Govt & Filter	7/01/08	0		0	0 HY	0	0
187	Toshiba Copier w/ Large Capacity Tray Toshiba Copier	10/10/08 10/10/08	0		0	0 HY 0 HY	0	0
189	Office Pro, Visio Pro, Exchange Server	12/01/08	0		0	0 HY	0	0
190	Viewpoint Network Pro 2040 & TZ-170	12/01/08	0		Õ	0 HY	ŏ	ŏ
191	Out Of Service: 1/15/11	13/01/00	0		0	0 1111		
192	Sentry Fire/Water Resistant Safe 200 E. Ma Sentry Fire/Water Resistant Safe 105 Grace	12/01/08	0		0	0 HY 0 HY	$0 \\ 0$	0
193	Seagate Black Armount Staorage Server	6/01/09	ő		0	0 HY	0	0
194	Sykesville Carpeting	9/01/09	975		975	3 MO S/L	921	54
	Fellows Powershred Shredder	5/10/10	1,446		1,446	3 MO S/L	1,004	442
	Dell Computer Dell Computer	3/01/10 3/01/10	940 940		940	3 MO S/L	731	209
	HP LaserJet M3035XS Printer	7/06/09	0		940 0	3 MO S/L 0 HY	731 0	209 0
199	HP LaserJet P015TN Printer	9/01/09	ŏ		ő	0 HY	ŏ	ŏ
	HP LaserJet M3035XS Printer	7/06/09	1,822		1,822	5 MO S/L	1,093	365
201 202	Sonicwall NSA 2400 Router Server Romm Office Professional Plus 2010 (50) Licenses	3/01/10	1,741		1,741	5 MO S/L	812	348
	Suncast Storage Shed	10/21/10	0		0	0 HY 0 HY	0	0
	R710 Server Storage & Memory Upgrades	4/01/11	ŏ		ő	0 HY	0	0
205	STORECENTER Grace Way	5/01/11	0		0	0 HY	ŏ	ŏ
	STORECENTER 200 E. Mahoning	5/01/11	0		0	0 HY	0	0
	Symantec Backup Agen S/N# M564596053 (2) Attic Ventilators + Installation	6/13/11 6/22/11	0		0	0 HY	0	0
	Sonic Wall TX 170	11/21/06	0		0	0 HY 0 HY	0	0
	Spam Firewall	5/30/07	0		ŏ	0 HY	ŏ	ő
211	TX 170 Wireless Router Sold/Scrapped: 1/01/13	7/01/07	0		0	0 HY	0	0
212	(41) Microsoft Office Pro	6/22/11	0		0	0 HY	0	0
213	(2) MS Server w/SQL	6/22/11	ŏ		ŏ	0 HY	ő	ŏ
214	(2) Compass Donated Notebooks	9/28/10	0		0	0 HY	0	0
	Beyer Ave. Partial Roof Replacement	1/01/12	0		0	0 HY	0	0
	(50) Sharepoint User Licenses Microsoft Do 4 To Ducane Air Conditioner Grace Way	8/13/11 5/10/12	0		0	0 HY 0 HY	0	0
218	3.5 Ton Ducane Air Conditioner Grace Wa	7/21/11	ŏ		0	0 HY	ő	ő
219	5 Ton Ducane Air Conditioner Grace Way	7/21/11	0		0	0 HY	Ō	0
	Clean Mail Server Software 100 recipients	5/15/12	0		0	0 HY	0	0
	2.5 Ton A/C Unit Grace Server Room Clarion Office Sign Replacement	8/30/12 11/30/12	0		0	0 HY 0 HY	0	$0 \\ 0$
223	EM Domain Controller Server	12/31/12	ő		0	0 HY	0	ő
	Marble Front-Hot Water Tank	1/09/13	0		0	0 HY	Õ	Õ
225	Sonicwall TZ 205 Security (Dub)	2/01/13	0		0	0 HY	0	0
	Sonicwall TZ 205 Security (Grace) Sonicwall TZ 205 Security (Brkv)	2/01/13 2/01/13	0		0	0 HY	0	0
	Sonicwall TZ 205 Security (Brkv)	2/01/13	0		0	0 HY 0 HY	0	0
	Sonicwall TZ 205 Security (500 Mah)	2/01/13	ŏ		ő	0 HY	ő	ŏ
	Total Other Depreciation		7,864		7,864		5,292	1,627
	Tomi one periodicialion		7,007				3,272	1,027
	Total ACRS and Other Depreci	ation	7,864		7,864		5,292	1,627
	C Im ()		= 0.4					
	Grand Totals Less: Dispositions and Transfer:	S	7,864 0		7,864		5,292 0	1,627 0
	Net Grand Totals		7,864		7,864		5,292	1,627

FYE: 6/30/2013

18700 COMMUNITY ACTION, INC.
25-1156265 **Depreciation Adjustment Report All Business Activities**

02/14/2014

AMT Adjustments/ Preferences Form Unit Asset Description AMT Tax There are no assets that meet the criteria of this report

18700 COMMUNITY ACTION, INC.
25-1156265 Future Depreciation Report FYE: 6/30/14

Form 990, Page 1

Asset	Description	Date In Service	Cost	Tax	AMT
Other I	Depreciation:				
Other I 1 2 8 9 12 13 15 16 17 18 19 20 21 22 27 29 30 32 33 34 35 36 37 38 39 40 41 42 49 50 62 67 68 69 95 98 99 103 105 107 109 110 113 117	Shelter Building Land - 500W Land - 112 Bey Buildings - 11 Building Imp Renovations Renovations Renovations Renovations Renovations Renovations Marble, PA Property Marble, PA Property Marble, PA Property Marble, PA Property Marble, PA Property Marble, PA Property Marble, PA Property Marble, PA Property Marble, PA Property Marble, PA Property Marble, PA Property Marble, PA Property Grace Way Land Land - Greenview Building - Sykesville Property Grace Way B Grace Way F Land - Sykesville Improvements Flood Wall - Drains Removal/Disp Plumbing - Heating - Sykes Land - 228 N. M Excavating - Land Improvements - Sykesville Siding - Parad - Sykesville Sewer - Sykesville Windows - Marble (9) Graceway - Roof Replacement Mahoning - Basement Election Furniture Office Equipment Other Equipment Other Equipment Other Equipment Other Equipment Other Equipment Other Clarion Office Sewer (Forming) Samsung Dc Telephone System Land - 201 Gre Building - 228 N Main Street Additional R - Handrails - 228 N Main 4-24 Button P Server Moun	9/01/90 9/01/90 1/01/92 1/01/92 1/01/92 6/15/95 6/28/96 5/01/96 3/01/96 1/01/96 1/01/96 12/28/95 5/01/96 3/01/96 12/18/97 7/07/98 6/30/99 12/18/97 7/07/98 6/30/99 12/18/97 8/15/99 6/30/99 8/31/99 8/31/99 8/31/99 8/31/99 8/31/99 8/31/99 11/30/99 5/11/00 5/25/00 4/01/01 6/01/01 6/01/01 6/01/01 6/01/09 10/21/87 5/26/98 10/01/99 11/15/99 5/19/00 11/01/92 12/01/01 12/31/01 9/13/01 9/13/01 9/13/01	23,000 2,000 750 6,750 4,334 2,722 973 973 298 298 8,729 3,898 5,500 2,098 131,642 9,015 4,500 10,800 36,093 39,300 1,200 4,800 1,000 2,600 894 15,000 805 5,000 900 1,328 9,330 780 4,040 5,735 73,732 5,850 500 816 993 16,225 1,400 281,183 2,417 996 869	657 0 0 225 108 68 25 24 0 0 218 98 138 138 138 52 3,291 0 0 270 0 983 0 120 25 65 45 0 20 125 22 33 466 19 0 0 0 0 0 0 0 0 0 0 0 0 0	
133 134 136 137 138 145 147 148 149 150 152 185 186	Holmes House Attic Furnace Sykes Roof Replacement Beyer Down Furnace Grace Way drains/upflush toilet (2) Halotron Fire Extinguishers Powervault Tape Drive Fire Alarm System Upgrade Trilogy exit lock and software Back-up Exec Software (4) Cisco 24 port switch + access point MIP Software Allocation Module Omni Form V5.0 Govt & Filter Toshiba Copier w/ Large Capacity Tray	2/01/07 10/10/06 11/08/06 11/08/06 10/12/06 4/01/07 6/01/07 7/11/07 9/01/07 3/01/08 3/05/08 6/20/08 7/01/08 10/10/08	2,556 5,200 2,000 2,800 800 1,319 1,280 631 890 1,112 2,495 2,203 6,218	171 260 133 70 80 0 128 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0
187 189 190 191 192 193 194 195	Toshiba Copier Office Pro, Visio Pro, Exchange Server Viewpoint Network Pro 2040 & TZ-170 Sentry Fire/Water Resistant Safe 200 E. Mah Sentry Fire/Water Resistant Safe 105 Gracc Seagate Black Armounr Staorage Server Sykesville Carpeting Fellows Powershred Shredder	10/10/08 12/01/08 12/01/08 12/01/08 12/01/08 12/01/08 6/01/09 9/01/09 5/10/10	5,988 1,340 591 579 579 1,000 975 1,446	399 0 0 58 58 0 0	0 0 0 0 0 0 0

02/14/2014

18700 COMMUNITY ACTION, INC.
25-1156265 Future Depreciation Report FYE: 6/30/14
FVE: 6/30/2013 Form 990, Page 1

Asset	Description	Date In Service	Cost	Tax	AMT
196	Dell Computer				
197	Dell Computer	3/01/10	940	0	0
198	HP LaserJet M3035XS Printer	3/01/10	940	0	0
199	HP LaserJet P015TN Printer	7/06/09	1,822	364	0
200	HP LaserJet M3035XS Printer	9/01/09	1,449	290	0
201	Sonicwall NSA 2400 Router Server Romm	7/06/09	1,822	364	364
202	Office Professional Plus 2010 (50) Licenses	3/01/10	1,741	348	348
203	Suncast Storage Shed	9/01/10	1,550	86	0
204	R710 Server Storage & Memory Upgrades	10/21/10 4/01/11	710	79	0
205	STORECENTER Grace Way		1,072	268	0
206	STORECENTER Glace Way STORECENTER 200 E. Mahoning	5/01/11	678	189	0
207	Symantec Backup Agen S/N# M5645960537	5/01/11	678	189	0
208	(2) Attic Ventilators + Installation	6/13/11 6/22/11	645	197	0
209	Sonic Wall TX 170	11/21/06	700	70	0
210	Spam Firewall		511	$0 \\ 0$	0
212	(41) Microsoft Office Pro	5/30/07 6/22/11	2,149	-	0
213	(2) MS Server w/SQL	6/22/11	31,365	10,455	0
214	(2) Compass Donated Notebooks	9/28/10	1,514	505	0
215	Beyer Ave. Partial Roof Replacement	1/01/12	3,139 3,460	262 173	0
216	(50) Sharepoint User Licenses Microsoft Don.	8/15/11			0
217	4 To Ducane Air Conditioner Grace Way	5/10/12	19,771 2,085	6,591	0
218	3.5 Ton Ducane Air Conditioner Grace Way	7/21/11	4,825	139 321	0
219	5 Ton Ducane Air Conditioner Grace Way	7/21/11			0
220	Clean Mail Server Software 100 recipients	5/15/12	7,425 974	495 325	0
221	2.5 Ton A/C Unit Grace Server Room	8/30/12		325 310	0
222	Clarion Office Sign Replacement	11/30/12	3,100 647		0
223	EM Domain Controller Server	12/31/12	1,520	129	0
224	Marble Front-Hot Water Tank	1/09/13	766	507 153	0
225	Sonicwall TZ 205 Security (Dub)	2/01/13	438		0
226	Sonicwall TZ 205 Security (Grace)	2/01/13	438	146 146	0
227	Sonicwall TZ 205 Security (Grace)	2/01/13	438	146	0
228	Sonicwall TZ 205 Security (Blkv) Sonicwall TZ 205 Security (Clfd)				0
229	Sonicwall TZ 205 Security (Clid)	2/01/13	438	146	0
229	Sonicwall TZ 205 Security (500 Mah)	2/01/13	438	<u> 146</u> _	0
	Total Other Depreciation		879,756	39,635	712
	Total ACRS and Other Depreciation		879,756	39,635	712
	Grand Totals		879,756	39,635	712

18700 COMMUNITY ACTION, INC. 2/14/2014 10:42 AM **Federal Statements** 25-1156265 FYE: 6/30/2013 **Taxable Interest on Investments** Description Unrelated Exclusion Postal Acquired after US
Business Code Code Code 6/30/75 Obs (\$ or %) Amount INTEREST INCOME 2,145 14 PA INTEREST INCOME 16 541519 PATOTAL 2,161 **Taxable Dividends from Securities** Description Unrelated Exclusion Postal Acquired after US Business Code Code Code 6/30/75 Obs (\$ or %) Amount DIVIDEND INCOME 1,273 14 PA TOTAL 1,273

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Federal Statements

18700 COMMUNITY ACTION, INC. 25-1156265 FYE: 6/30/2013

	Form 990, Part IX, Line 24e - All Other Expenses	- All Other Expense	ග	
Description	Total	Program Service	Management & General	Fund Raising
CONTRACTED SERVICES	\$ 65,921	94		\$ 976
	ν < σ < σ <	6,741	32,341	~
	3,74	2 Z		
	7,61	7,61		
BUILDING REPAIRS AND MAIN	7,43	7,43		
\supset	3,98	3,98		
S INC T	84	9,84		
ADVERTISING AND PUBLICATI	45	34	4.111	
VOLUNTEER RECOGNITION	02	0	111/1	
REGISTRATION AND MEMBERSH	64	10	т У	
ADMINISTRATIVE FEES	8	· α)	
SMALL EQUIPMENT AND TOOLS	64	7 7		
FISCAL SERVICES	90	۲ ک	1 773	C
IN-KIND MATERIALS & SUPPL	63	089 7	C / / 1	3,28/
SERV	0.5)	0	(
LICENSES AND REGISTRATION	2 4	421	0,000 0,000 0,000	L3/
PROPERTY TAXES	03	. 0	7	
FUNDS RETURNED	72	\sim		
	94	9 1		
SNOW REMOVAL	∞	·α		
	/	9	109	
TRAINING AND TECHNICAL AS	\sim	4	ι ιΩ (
BAD DEBT EXPENSE	$^{\circ}$	$^{\circ}$		
SOFTWARE	4	240		
TOTAL	\$ 271,304	\$ 220,499	\$ 45,828	\$ 4,977

18700 COMMUNITY ACTION, INC. 25-1156265 FYE: 6/30/2013	Federal Statements	2/14/2014 10:42 AM
	Schedule A, Part II, Line 1(e)	
	Description	Amount
CONTRIBUTED SUPPORT CASH CONTRIBUTIONS NON-CASH CONTRIBUTIONS FUNDRAISING CASH CONTRIBUTION TOTAL		4,815,803 120,606 4,632 1,620 4,942,661
	Schedule A, Part II, Line 8(e)	
	Description	Amount
INTEREST INCOME DIVIDEND INCOME RESIDENTIAL-PUNXSUTAWNEY, PA TOTAL		2,145 1,273 35,592 39,010
	Schedule A, Part II, Line 9(e)	
	Description	Amount
INTEREST INCOME MISCELLANEOUS OTHER SERVICE FEES OTHER PROGRAM SERVICE FEES INFORMATION TECHNOLOGY COPOS LESS: DEDUCTIONS TOTAL		23,692 142,617 116,682 14,530 126,500 -81,688 342,349

18700 COMMUNITY ACTION, INC. Federal Statements

2/14/2014 10:42 AM

FYE: 6/30/2013

Form 990-T - Other Deductions Not Taken Elsewhere

Description	Amount _
LOCAL TRAVEL	\$ 1,238
OFFICE SPACE	2,007
TELEPHONE	1,595
POSTAGE	53
PRINTING/COPIES	114
INSURANCE/BOND	446
INFO TECH EXPENSE	2,479
FISCAL SERVICES	7,016
HUMAN RESOURCE SERVICES	732
PROFESSIONAL SERVICES	1,298
MISCELLANEOUS	395
SUPPLIES	240
ADV/SUB/PUB	627
TOTAL	\$ 18,240