

Community Action, Inc. has helped thousands of people work towards self-sufficiency since we opened in 1965.

Each year with your help....

- we serve approximately 10,000 Clarion and Jefferson County residents.
- we assist nearly 1,000 victims of domestic violence with legal and medical dilemmas they face as a result of abuse.
- we distribute food vouchers to over 3,700 of your neighbors to ensure they have adequate, nutritious food.
- we arrange transport of over 1,000 consumers to medical appointments to ensure they receive life-saving care.

COMMUNITY ACTION INC. WISH LIST:

- \$25 - Provides budget counseling services for one family (equivalent to "an office visit").
- \$50 - Provides clothing/holiday gifts for one child.
- \$75 - Provides facilitation of a monthly meeting with community partners to determine local needs.
- \$100 - Provides food assistance for a family of four for one week.
- \$200 - Provides community seminars on topics such as budgeting, credit repair and obtaining/maintaining checking accounts
- \$250 - Provides heating assistance for one month for a family that does not qualify for subsidy heating programs.
- \$350 - Provides one family with housing for one month.
- \$500 - Provides materials for both parents and children to participate in a 10-week child development series.
- \$650 - Provides books and instruction to assist an individual prepare to take the General Education Development (GED) test.
- \$750 - Provides assistance for one month for one family living in shelter due to domestic violence

Local funds are vital to helping families in Clarion and Jefferson Counties. To help us help others in your community, please return this form and your contribution to one of our locations:

Community Action, Inc.,
105 Grace Way, Punxsutawney, PA 15767-1209
or 30A South Sheridan Road, Clarion, PA 16214-1236

YES, I/We want to support Community Action, Inc. and local families through this tax deductible gift of:

\$25_____ \$50_____ \$100_____ \$250_____

\$350_____ \$500_____ \$750_____ Other \$ _____

() Please use my donation where it will help most, or () please use my donation for _____

() I would like to volunteer my time. My interests are:

 Name _____
 Phone _____
 Address _____

U.S. POSTAGE PAID
 BULK RATE
 PUNXSUTAWNEY, PA
 PERMIT # 119
 NON-PROFIT ORG.



105 Grace Way
Punxsutawney, PA 15767-1209

Serving Clarion and Jefferson Counties Since 1965!

2008-2009 Annual Report



Our Promise

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

Activities & Services:

- Adult Education, Literacy and Distance Learning
- Career Development/Skills Building
- Case Management
- Child Care Subsidy
- Domestic Violence Prevention
- Early Care and Education Awareness and Resources
- Energy Conservation and Weatherization Assistance
- Food Assistance
- Financial Literacy
- Homeless Assistance
- Medical Assistance
- Transportation
- Parent Education
- Rental Housing
- Rent and Utility Assistance
- Senior Volunteer Opportunities
- Transitional Housing
- Income Tax Assistance
- Youth Mentoring

Board of Directors

Clarion County

Low-Income Representatives

Reverend Clara W. Belloit, Clarion Ministerium
Lori A. Brown, Clarion County Housing Authority
Renee Vowinkle, Pennies From Heaven

Elected Public Officials

Gerald J. Borovick, Monroe Township Supervisor (July - December 2008)
Donna R. Oberlander, State Representative
Timothy Reddinger, Clarion County Commissioner
Tonya Sterner, State Senator White's Appointee

Private Sector

Gregory E. Pacelli, Clarion County Assistance Office
Lee N. Stewart, Stewart Laboratories (3)
Ronald J. Wilshire, Clarion University of Pennsylvania (2)

Jefferson County

Low-Income Representatives

Pamela M. Johnson, Jefferson-Clarion Head Start, Inc. (4)
Steven Mehok, Jefferson County Housing Authority
Rebecca Spader, Jefferson County Assistance Office

Elected Public Officials

John Hallman, Punxsutawney Mayor Wehrle's Appointee
James P. McIntyre, Jefferson County Commissioner
Samuel H. Smith, State Representative

Private Sector

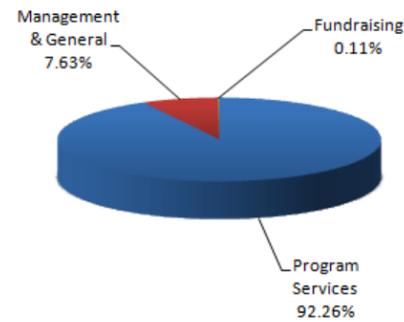
Granville E. Carter, Esquire, Laurel Legal Services
Richard G. Fetterman, Shriners of North America (1)
David N. Gillespie, Banking Industry Representative

(1) President, (2) Vice-President, (3) Secretary/Treasurer, (4) Assistant Secretary

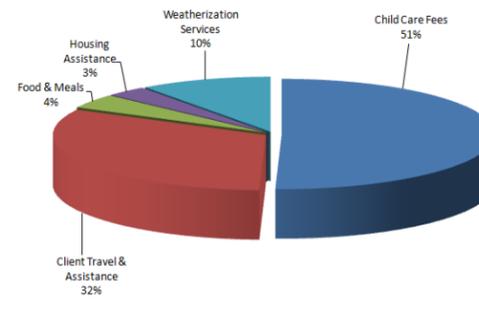
Community Action's National Goals

- Low-income people become more self-sufficient.
- Conditions in which low-income people live are improved.
- Low-income people own a stake in the community.
- Partnerships among supporters and providers of services to low-income people are achieved.
- Agencies increase their capacity to achieve results.
- Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive services.

Overall Expenses



*Other Expenses



Statement of Expenses Year End June 30, 2009

(Information Audited December 2009)

Expenses	Program Services	Management & General	Fundraising
Compensation of Officers & Directors	\$0	\$0	\$0
Salaries & Wages	1,268,229	334,985	3,630
Employee Benefits	181,835	33,077	304
Pension Plan Contribution	21,533	7,370	90
Payroll Taxes	95,292	25,545	275
Supplies	36,238	0	100
Telephone	52,362	0	82
Postage & Shipping	26,029	0	31
Occupancy	103,107	0	118
Equipment Rental & Maintenance	7,278	0	0
Printing & Publications	15,012	0	1,472
Travel	59,501	6,381	85
Meetings	1,785	0	0
Computer Equipment Sold	2,047	0	0
Depreciation, etc.	16,960	0	0
Other Expenses*	3,785,790	61,693	842
Expenses Total	\$5,672,998	\$469,051	\$7,029
Grand Total	\$6,149,078		

Other Expenses Year End June 30, 2009

(Information Audited December 2009)

*Other Expenses	Program Services	Management & General	Fundraising
Child Care Fees	\$1,815,232	\$0	\$0
Client Travel & Assistance	1,155,048	0	0
Food & Meals	152,810	0	0
Housing Assistance	112,136	0	0
Weatherization Services	360,672	0	0
Total	\$3,595,898	\$0	\$0
Miscellaneous			
Administration & Fiscal Services	\$0	\$12,937	\$0
Advertising & Publications	18,494	0	0
Auto Expenses	4,363	0	0
Bad Debt Expense	0	0	0
Contracted Services	2,402	27,000	17
Information Technology	906	20,482	0
Fundraising	0	0	768
Insurance	29,303	0	32
Licenses & Registration	8,270	1,274	25
Miscellaneous	3,489	0	0
Other Consumer Support	40,281	0	0
Administrative Fees	6,317	0	0
Rental Property Expenses	7,807	0	0
Small Equipment & Tools	11,583	0	0
Training and Technical Assistance	6,125	0	0
Utilities	36,302	0	0
Volunteer Support	11,300	0	0
Returned to Funder	2,950	0	0
Miscellaneous Total	\$189,892	\$61,693	\$842
Other Expenses Total	\$3,785,790	\$61,693	\$842

Helping People.

Community Action, Inc.'s official registration can be obtained from the Pennsylvania Department of State, Bureau of Charitable Organizations by calling toll-free within Pennsylvania 1-800-743-0999. Certificate of Registration Number 3942. Registration does not imply endorsement. This document was financed in part by a grant from the federal Department of Health and Human Services under the administration of the Commonwealth of Pennsylvania, Department of Community and Economic Development.

Self-sufficiency Award Winner



When Ronald Johns enrolled in the Work Ready Program in October 2007, he was not only dealing with personal health issues, but also with the aftermath of an accident that left his child in a full body cast. He was unemployed and faced several barriers to finding employment. Ronald was struggling to pay his bills and support his family. Ronald knew that he wanted a better life for his family and needed to do something soon to change his life. His life was in a downward spiral. He was feeling as if he had no hope and nowhere to turn.

With the help of Jessica Graham, his Community Action, Inc. Case Manager, Ronald identified goals he wished to achieve and began making them a reality. Initially, Ronald's main goal was to find full-time employment so he could support his family, and eventually become self-sufficient. As he made progress toward this goal, he set additional goals which included improving his health, moving into a larger home and eventually working exactly where he had always wanted to work, the Punxsutawney Area School District.

Ronald did everything he could to accomplish these goals and over time was able to eliminate barriers, gain more self-confidence and his health began to improve. Ronald's son was able to get out of his full-body cast and was anxious to go back to school. Ronald realized these substantial changes were making his life better. Ronald's confidence in gaining employment quickly changed and with Jessica's help, he found employment at a local grocery store in March 2008. He had not had the opportunity to work for years, so this was a huge milestone in his life.

Ronald worked at this job for approximately three and a half months, but only received minimum wage, which meant he still struggled to pay bills and support his family. Ronald refused to give up his goal of working for the Punxsutawney Area School District. When a job opportunity there became available, Ronald completed the employment application and Community Action, Inc. helped by paying for the required clearances. Ronald was granted an interview and within days was offered a custodial job. Ronald could not believe this was really happening to him. He knew he must take advantage of the opportunity. He started working at his new position in July 2008; working 40 hours a week at \$8.70 an hour and since has received a raise. He's now making \$9.20 an hour with over-time available. Ronald is currently receiving medical benefits for his entire family and has the opportunity to join the union at the school district. In addition, he could afford to pay his bills and move his family into a much needed larger home.

Ronald has kept in contact with Community Action, Inc. From a simple conversation he had with someone at work to getting a raise, Ronald is very proud of his success. He has demonstrated the ability to manage his finances, is determined to keep his job and continue being self-sufficient.

Jessica attributes Ronald's success to his dedicated, determined, motivated, devoted, cooperative, focused and self-giving nature. She states "Being able to work with Ronald was a true honor. I was able to watch him grow as a father, husband and participant. He wanted nothing more than to be able to support himself and his family. Ronald is a very hard worker and things are only looking up for him."

Ronald credits Community Action, Inc. and the Work Ready Program for getting his life back on track and making his wife and children proud of him. He defines self-sufficiency as "being able to take care of myself financially; I feel great about where my life is now and what I have become."

Community Action, Inc.'s Mission Statement
To provide and coordinate activities which alleviate poverty, promote family self-sufficiency and advance community prosperity.